

NOTICE OF MEETING

TO ALL BOARD OF EDUCATION MEMBERS

The Organization Meeting of the Board of Education of the Township of Union will be held on Tuesday, April 24, 2007 at 7 p.m. at the Union High School Library, North Third Street, Union, New Jersey 07083

The Organization Meeting of the Board of Education of the Township of Union was held in the Library at Union High School on Tuesday, April 24, 2007 at 7 p.m. pursuant to notice sent to each member.

The meeting was called to order by the Secretary of the Board of Education at 7:00 p.m.

Dr. Jakubowski led the board members and audience in the Pledge of Allegiance.

The Secretary read the statement required under the "Open Public Meeting Act," a copy of which is on file in the office of the secretary.

OATHS OF OFFICE

Mr. Damato swore in Mrs. Linda Gaglione, Mr. Manuel T. Figueiredo, and Mr. Steven Helmstetter as newly elected board members.

Mr. Damato stated that the board members, who have just been administered their oaths of office, are now fully constituted board members of the Township of Union Board of Education. He congratulated Mr. Figueiredo as being a newly elected board member and Mrs. Gaglione and Mr. Helmstetter as being reelected board members.

PRESENT AT ROLL CALL: Mr. Gary Abraham, Mr. Manuel T. Figueiredo, Mrs. Linda Gaglione, Mr. Steven Helmstetter, Mr. Anthony Manochio, Mrs. Versie McNeil, Mr. Francis Perkins, Mr. Steve Ruhl and Mrs. Judy Salazar

ABSENT AT ROLL CALL: None

COMMUNICATIONS:

Mr. Damato noted that all communications have been sent to the full board for their consideration and comment on communications can be made during the personnel portion of the agenda.

LETTER OF RESIGNATION (RETIREMENT) – VANDENBRANDE

Maureen Vandenbrande, school psychologist, submitted a letter of resignation for the purpose of retirement, effective July 1, 2007.

COMMUNICATIONS:

LETTER OF RESIGNATION (RETIREMENT) – R. STEGEMANN

Richard Stegemann, Vice Principal at Union High School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2007.

LETTER OF RESIGNATION – LOMBARDINO

Elaine Lombardino, Math Supervisor K-8, submitted a letter of resignation for the purpose of retirement, effective July 1, 2007.

REQUEST FOR MATERNITY AND EXTENDED UNPAID FAMILY LEAVE – FURMAN

Robyn Furman, submitted a letter dated March 15, 2007 requesting maternity and extended unpaid family leave for the period March 16, 2007 through the end of the 2006-2007 school year.

LETTER OF RESIGNATION (RETIREMENT) – LO RUSSO

Frank V. LoRusso, Vocational-Technical Teacher at Union High School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2007.

LETTER OF RESIGNATION (RETIREMENT) – CALIGURE

Sandra E. Caliguire, English teacher at Union High School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2007.

LETTER OF RESIGNATION (RETIREMENT) – C. STEGEMANN

Carol Stegemann, Business teacher at Union High School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2007.

LETTER OF RESIGNATION – MARCHEGIANO

Michele N. Marchegiano, English teacher at Union High School, submitted a letter of resignation, effective July 1, 2007.

LETTER OF RESIGNATION (RETIREMENT) – PEOPLE

Karen People, Elementary Language Arts Specialist/Head Start submitted a letter of resignation for the purpose of retirement, effective July 1, 2007.

COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS ON THE AGENDA

None

ORGANIZATION

President

Mr. Damato called for nominations for the Office of President. It was moved by Mr. Manochio, seconded by Mr. Helmstetter that Mr. Abraham be nominated for the Office of President. Mr. Manochio stated that Mr. Abraham had served the board with the ultimate concern of the youngsters of Union. He said that he had known Mr. Abraham for four years and it was his opinion, that Mr. Abraham had the respect and confidence of the board. Mr. Manochio said that Mr. Abraham would follow in the leadership of the board's past president and work effectively with the Superintendent. He said that he was pleased to recommend Mr. Abraham to be President of the Board of Education for the 2007-2008 school year. Mr. Helmstetter said that while he was President of the Board last year, Mr. Abraham, who was the Vice President, stepped in many times and did an excellent job. Mr. Helmstetter said that Mr. Abraham had the ability and he knew that Mr. Abraham cared about the students in Union and the entire township.

Mr. Damato called for other nominations for the Office of President. Hearing none, it was moved by Mr. Ruhl, seconded by Mr. Perkins that nominations for the Office of President be closed.

AYE:	Mr. Abraham, Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl and Mrs. Salazar
NAY:	None
ABSTAIN:	None

Motion was carried

MR. ABRAHAM ASSUMED THE CHAIR AS PRESIDENT OF THE BOARD.

Mr. Abraham thanked Mr. Manochio and Mr. Helmstetter for their kind words and he thanked his fellow board members for their vote of confidence. He said that he was looking forward to having a very fruitful and productive year with each of his colleagues and working with the Superintendent of Schools.

Vice President

Mr. Abraham called for nominations for the Office of Vice President. It was moved by Mr. Perkins, seconded by Mr. Ruhl that Mrs. Gaglione be nominated for the Office of Vice President. Mr. Perkins said that it gave him a great deal of pleasure to

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nominate Mrs. Gaglione for Vice President. He said that he and Mrs. Gaglione have had a lot of productive discussions, sometimes invigorating and sometimes even a little more than that. Mr. Perkins said that there was no question in his mind that there is no board member that has a greater level of interest in the welfare of the students of the district, the smooth operation or the development of sound policies by the board than Mrs. Gaglione. Mr. Ruhl said he thought Mrs. Gaglione would do an excellent job. He said that during his first year on the board, Mrs. Gaglione guided him through on the committees that they both served on and he felt Mrs. Gaglione would do an excellent job.

Mr. Abraham called for other nominations for the Office of Vice President. Hearing none, it was moved by Mr. Manochio, seconded by Mr. Helmstetter that nominations for the Office of Vice President be closed.

AYE:	Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham	
NAY:	None	
ABSTAIN:	None	Motion was carried

Mrs. Gaglione thanked Mr. Perkins for his kind words, Mr. Ruhl for the second of the her nomination and all the board members. She said that she has enjoyed working with the board and staff of the board of education.

ADOPT SCHEDULE OF COMMITTEE MEETINGS, WORK SESSIONS AND REGULAR MEETINGS

Moved by Mr. Helmstetter, seconded by Mr. Ruhl that the schedule of committee meetings, work sessions and regular meetings be adopted in accordance with the schedule appended to these minutes; and be it further moved that copies be posted in the Administration Building and with the Township Clerk and that copies be sent to the Star Ledger and the Union Leader for publication.

AYE:	Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham	
NAY:	None	
ABSTAIN:	None	Motion was carried

ORGANIZATION

READOPT POLICY MANUAL

Moved by Mr. Perkins, seconded by Mr. Manochio, that the Policy Manual of the Union Township Board of Education presently in effect be hereby readopted.

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
 NAY: None
 ABSTAIN: None Motion was carried

DESIGNATE OFFICIAL NEWSPAPERS

Moved by Mrs. Gaglione, seconded by Mr. Ruhl that the Board adopt the formal resolution appended to these minutes designating the Union Leader and the Newark Star Ledger as newspapers to receive notice of meetings and fixing charges for notices of public meetings in the amount of \$35.00 for the 2007-2008 school year.

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
 NAY: None
 ABSTAIN: None Motion was carried

DESIGNATE INTERNET WEBSITE FOR OFFICIAL NOTIFICATION

Moved by Mr. Perkins, seconded by Mr. Helmstetter that the board adopt formal resolution designating Township of Union Board of Education's internet website (www.twpunionschools.org) for official notification of Requests for Proposal (RFPs) pursuant to the New Jersey local unit pay-to-play law in accordance with the information appended to these minutes.

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
 NAY: None
 ABSTAIN: None Motion was carried

READOPT K-12 SUBJECT AREA CURRICULUM GUIDES AND TEXTBOOKS

Moved by Mr. Figueiredo, seconded by Mrs. McNeil that the Board readopt the K-12 subject area curriculum guides and textbook presently in effect and which are appended to these minutes.

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
 NAY: None
 ABSTAIN: None Motion was carried

ORGANIZATION

APPROVE FIVE-YEAR CURRICULUM AND SERVICES REVIEW CYCLE

Moved by Mrs. Salazar, seconded by Mr. Manochio that the Board approve Five-Year Curriculum and Services Review Cycle in accordance with the information appended to these minutes.

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham

NAY: None

ABSTAIN: None

Motion was carried

EDUCATION/STUDENT DISCIPLINE RESOLUTIONS

Moved by Mrs. McNeil, seconded by Mr. Helmstetter that the following resolutions be adopted:

E-1. AMEND LIST OF STUDENTS REMOVED FROM THE ROLLS

That approval be given to amend the list of students removed from the rolls [eleven (11) students exited from March 1st through March 31st, 2007; a total of sixty-one (61) students have been removed from the rolls for the 2006-2007 school year] who are not domiciled in this school district, and four (4) students permitted to finish out the 2006-2007 school year in accordance with the information appended to the non public portion of these minutes.

E-2. AMEND 2006-2007 OUT-OF-DISTRICT ATYPICAL STUDENT PLACEMENT LISTS

That approval be given to amend the 2006-2007 Out-of-District Atypical Student Placement and Exits, and Home Instructors in accordance with the information appended to the non public portion of these minutes.

E-3. APPROVE TRANSPORTATION SERVICE AGREEMENT FOR 2007-2008 SCHOOL YEAR – ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION

That the Board approve Transportation Services Agreement for the 2007-2008 school year between the Union Board of Education and Essex County Educational Services Commission in accordance with the information appended to these minutes.

E-4. APPROVE SOCIAL STUDIES TRIP TO WASHINGTON, D.C. – UNION HIGH SCHOOL

That the Board approve 40 students and four (4) chaperones from Union High School to attend Social Studies trip to Washington, D.C. from May 22nd through May 24th, 2007 at a cost of \$289 per person (students attending trip are responsible to pay for all expenses) in accordance with the information appended to these minutes..

EDUCATION/STUDENT DISCIPLINE RESOLUTIONS

E-5. APPROVE 2007-2010 TECHNOLOGY PLAN

That the Board approve 2007-2010 Technology Plan to be submitted to the County Superintendent in accordance with the information appended to these minutes.

DISCUSSION

Mrs. Gaglione wanted to know who would be a chaperones for the trip listed in resolution E-4 as the names of the chaperones were not specified and she wanted to know if staff from the high school would be going on the trip. Mrs. McNeil said that she thought the back up mentioned that the chaperones would be teachers. Mrs. Lombardi said that she thought teachers would be chaperoning but she did not know specifically which teachers would be going. Mrs. Gaglione asked Mrs. Lombardi if she could check. Mrs. Lombardi said that she would.

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
 NAY: None
 ABSTAIN: None Motion was carried

FISCAL AND PLANNING RESOLUTIONS

Moved by Mrs. Gaglione, seconded by Mr. Ruhl that the following resolutions be adopted:

F-1. PRELIMINARY REPORT OF ANNUAL SCHOOL ELECTION

Preliminary report of the annual school election held on April 17, 2007 as follows:

	<u>YES</u>	<u>NO</u>
Public Question No. 1 –General Fund	1153	771
<u>Three Year Term</u>		
Steven Helmstetter	1472	votes
Karen Loessel	474	votes
Manuel T. Figueiredo	1216	votes
Joseph Matara	344	votes
Linda Gaglione	1059	votes
Roxanne Ciampi	368	votes
Jonathan Titmas	530	votes

FISCAL AND PLANNING RESOLUTIONS

F-1. PRELIMINARY REPORT OF ANNUAL SCHOOL ELECTION (Continued)

<u>Write-Ins – Three Year Term</u>	
Helmstetter	1 vote
Figueiredo	1 vote
Loessel	1 vote
Stephen Kozlowich	1 vote
Bob Gormly	1 vote
Sr. Ann Dominic	1 vote
Vincent Wadolowski	1 vote
Mickey Mouse	1 vote

F-2. ACCEPT TREASURER'S REPORT

That the Treasurer's Report dated March 31, 2007 a copy of which is appended to these minutes be accepted.

F-3. ACCEPT SECRETARY'S REPORT

That the Secretary's Report dated March 31, 2007 a copy of which is appended to these minutes be accepted.

F-4. CERTIFY TREASURER'S AND SECRETARY'S REPORTS

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of March 31, 2007 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

_____	_____
James J. Damato, Board Secretary	Dated

Pursuant to N.J.A.C. 6A:23-2.2(h), we certify that as of March 31, 2007 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the board to be correct.

F-5. APPROVE LINE ITEM TRANSFERS

That the Board approve line item transfers in accordance with the copy appended to these minutes.

FISCAL AND PLANNING RESOLUTIONS

F-6. CONCUR WITH INVESTMENTS

That the Board concur with the investments made by the Business Administrator as follows:

Mature Date	Purchase Date	Number of Days	Amount	Invest. Held by	Home A/C Account	Interest Rate	Estimated Income
04/24/07	03/20/07	35	900,000	Sovereign	UCNB Café	5.12%	4,480.00
04/24/07	03/20/07	35	1,600,000	Chase	UCNB CAP Res	5.13%	7,980.00
04/24/07	03/20/07	35	16,000,000	Chase	UCNB OP AC	5.23%	81,355.56
04/24/07	03/20/07	35	4,000,000	Chase	UCNB Jan03 Bond	5.18%	20,144.44
04/24/07	03/20/07	35	1,000,000	Sovereign	Unity BankSUI	5.12%	4,977.78

F-7. APPROVE PURCHASE ORDERS NOT EXCEEDING \$29,000 IN AGGREGATE WITHOUT ADVERTISING FOR FORMAL BIDS

That the Board authorize the School Business Administrator or the Board Secretary to approve purchase orders not exceeding \$29,000 in the aggregate, without advertising for formal bids and without prior approval of the Board. The Board requires a minimum of two (2) competitive quotations in such cases and payment to the applicable vendor shall be approved on the bills and claims list. All contracts that are in the aggregate less than fifteen percent (15%) of the bid threshold may be awarded without soliciting competitive quotations, all in accordance with N.J.S.A. 18A:18A-37.

F-8. APPROVE LIST OF CONTRACTS AND/OR PURCHASE ORDERS PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:18A-5* and *18A:18A-10(a)*

That the Board approve the attached list of contracts and/or purchase orders pursuant to the requirements of *N.J.S.A. 18A:18A-5* and *18A:18A-10(a)* and in accordance with the information appended to these minutes.

F-9. APPROVE LIST OF CONTRACTS AND/OR PURCHASES PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:18A-5(21)*

That the board approve attached list of contracts and/or purchases pursuant to the requirements of *N.J.S.A. 18A:18A-5(21)* in accordance with the information appended to these minutes: (a) Tri-State Tours – not to exceed \$18,000 – Washington, D.C. trip – Union High School; (b) Old Fashion Candy Co. - \$2,573.06 – Music Department fund raiser – Kawameeh Middle School; (c) High Note Festivals - \$2,114 – Music Department field trip – Kawameeh Middle School; (d) THS Multimedia - \$3,225 – sound system for play – Kawameeh Middle School; (e) New York Blackboard - \$3,534 – book fair- Kawameeh Middle School (This item was pulled from the agenda for tonight's meeting)

FISCAL AND PLANNING RESOLUTIONS

F-10. APPROVE NONPUBLIC TEXTBOOK PROGRAM FOR 2007-2008 SCHOOL YEAR – UNION COUNTY EDUCATIONAL SERVICES COMMISSION

That the board approve Nonpublic Textbook Program for the 2007-2008 school year with the Union County Educational Services Commission in accordance with the information appended to these minutes.

F-11. APPROVE DISTRICTWIDE TRAVEL AND RELATED EXPENSES PURSUANT TO THE REQUIREMENTS OF *N.J.A.C. 6A:23B* AND BOARD POLICY FILE CODES 4133, 4440 AND 9250

That the Board approve districtwide travel and related expenses pursuant to the requirements of *N.J.A.C. 6A:23B* and Board Policy File Codes 4133, 4440 and 9250 and in accordance with the information appended to these minutes.

DISCUSSION:

Mr. Manochio asked if item F-9(e) was being pulled to be placed on next month's agenda or for further clarification. Mrs. Gaglione said that the item was being pulled because it is not in agreement with what the district's policy is for student activity funds.

AYE:	Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
NAY:	None
ABSTAIN:	None

Motion was carried

OPERATIONS RESOLUTIONS

Moved by Mr. Ruhl, seconded by Mr. Manochio that the following resolutions be adopted:

O-1. APPROVE ADVERTISEMENT FOR DISPOSAL

That the board approve advertisement for disposal of the following equipment which is deemed no longer serviceable: (a) Brother Fax Machine-Model No. PPF1250 (Union High School); (b) Compaq Desk Pro V50 computer (Connecticut Farms School); If equipment is not sold, it will be disposed of as scrap.

O-2. APPROVE ADVERTISEMENT FOR SALE

That the board approve advertisement for the sale of the following vehicles: (a) 1991 Dodge Ram 250 Pick-up Truck (minimum bid \$1,500) and (b) 1989 GMC 350 Dump Truck (minimum bid \$2,500).

OPERATIONS RESOLUTION

O-3. APPROVE EXTENSION OF EXISTING CONTRACT FOR NATURAL GAS THROUGH UNION COUNTY CO-OP

That the board approve extension of existing contract with Woodruff Energy for natural gas through the Union County Co-Op in accordance with the information in appended to these minutes.

DISCUSSION:

None

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham

NAY: None

ABSTAIN: None Motion was carried

PERSONNEL RESOLUTIONS

Moved by Mr. Manochio, seconded by Mrs. McNeil that the following resolutions be adopted:

P-1. APPROVE PERSONNEL ACTIONS

That Personnel Actions be approved in accordance with the information appended to these minutes..

P-2 AMEND SUBSTITUTE LISTS

That the Board amend Substitute/Home Instruction List; Substitute Custodians, Substitute Cafeteria/Playground Aides, Teacher Assistants and Secretaries for the 2005-2006 school year in accordance with the information appended to these minutes..

P-3. APPROVE PAYMENT TO STAFF WHO WERE MONITORS AT UNION SCHOOL PLAY

That the Board approve the following staff to be monitors for the Union High School play at a rate of \$19.74 per hour as follows: (a) Luci Giacalone – 10 hours – not to exceed \$197.40; (b) Pat Krebs - 20 hours – not to exceed \$394.80; (c) Helene Lateiner- 24 hours– not to exceed \$473.76; and (d) John Pettrozelli -10 hours – not to exceed \$197.40

PERSONNEL RESOLUTIONS

P-4. ACCEPT LETTERS OF RESIGNATION

That the board accept letters of resignation from the following staff: (a) Maureen Vandenbrande, school psychologist, effective July 1, 2007 (retirement); (b) Richard Stegemann, Vice Principal at Union High School, effective July 1, 2007 (retirement); (c) Elaine Lombardino, Math Supervisor K-8, effective July 1, 2007 (retirement); (d) Frank V. LoRusso, vocational-technical teacher at Union High School effective July 1, 2007 (retirement); (e) Sandra E. Caliguire, English teacher at Union High School, effective July 1, 2007 (retirement); (f) Carol Stegemann, business teacher at Union High School, effective July 1, 2007 (retirement); (g) Michele N. Marchegiano, English teacher at Union High School, effective July 1, 2007.

P-5. ACKNOWLEDGE 2007 TEACHER RECOGNITION NOMINEES

That the board acknowledge 2007 Teacher Recognition Nominees as follows: (a) Linda Auletta – Washington School; (b) Karen Bralczyk – Connecticut Farms School; (c) Donald Erdman – Union High School; Theresa Hanlon – Livingston School; (e) Angela Michelli – Battle Hill School; (f) John Olivio – Burnet Middle School; (g) Jennifer Pistolese – Hannah Caldwell School; (h) Judith Rubin – Franklin School; (i) Shelly Silver – Central-Five/Jefferson School and (j) Toni Wyckoff – Kawameeh Middle School

P-6. APPROVE INCREASE PO# 07-02512 – OXFORD CONSULTING SERVICE, INC.

That the board approve increasing PO# 07-02512 to Oxford Consulting Service, Inc. which provides for speech therapy services for the 2006-2007 school year from \$50,000 to \$70,000 due to a need to replace a speech language specialist who will begin family leave on May 1, 2007 through the remainder of the year in accordance with the information appended to these minutes.

P-7. REQUEST FOR MATERNITY AND EXTENDED UNPAID FAMILY LEAVE – FURMAN

That the board approve maternity and extended unpaid family leave to Robyn Furman for the period March 16, 2007 through the end of the 2006-2007 school year.

P-8. APPROVE CURRICULUM WRITING TEAMS

That the board approve the following curriculum writing teams at a per person rate of \$20 per hour, not to exceed 15 hours or \$300 per person:

Music – Group Lessons 5-6

Shelly Silver
Michael Malanga
Richard Grennor
Kevin Hagen

Band – 4-5

Shelley Silver
Kevin Hagen
Michael Malanga

Orchestra – 4-5

Shelly Silver
Richard Grenor
Laura Muller

PERSONNEL RESOLUTIONS

P-9. APPROVE PAYMENT TO STAFF FOR PRESENTING INSERVICE COUSES IN SPRING/SUMMER 2007

That the board approve payment to staff members for presenting inservice courses in Spring/ Summer 2007 at a rate of \$40 per hour in accordance with the information appended to these minutes.

DISCUSSION

Mr. Helmstetter wanted to acknowledge the retirement of Mrs. Lombardino. He said that she has been teaching in this district for forty (40) years. Mr. Helmstetter said that one of his sons was lucky enough to have her as a teacher at Central-Five School and Mrs. Lombardino exemplifies what teachers in this district are all about. Mr. Helmstetter wished Mrs. Lombardino the best in her retirement. Mr. Abraham echoed the sentiments. Mrs. Gaglione had a question regarding the backup on resolution P-2. She said that on the second page there was no "header" to identify exactly what it was. Mr. Manochio said that those were individuals who could be called as substitute teachers. Dr. Jakubowski said that on a monthly basis, individuals register to be substitutes within the district and after all of their paperwork comes in, the board must officially add those individuals to the district's roster list. Mrs. Gaglione questioned one of the names on the list as already being employed by the district. Dr. Jakubowski said that that particular individual was asked to obtain a substitute certificate because he is responsible to cover classes during the course of his employment and runs the "in school suspension" program at the high school.

Dr. Jakubowski commented that if anyone from the public who was watching had a child who was a junior or senior in college and they are not sure what they would like to do, he suggested that they get a certification as a speech therapist because the district is spending more money using outside agencies. He said there was a shortage in this field.

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham

NAY: None

ABSTAIN: None

Motion was carried

POLICY RESOLUTIONS

THE FOLLOWING POLICY WAS PRESENTED FOR DISCUSSION ONLY

Pol.-1 The committee recommends and I so move that the board adopt Student parking policy in accordance with the information in the hands of each board member.

POLICY RESOLUTIONS

DISCUSSION:

Mr. Abraham said that it was his understanding that the policy was on the agenda tonight for discussion only. Mr. Perkins said that he would not move the policy for a vote tonight. He said that he kept this item on the agenda to elicit any comments that anyone might have with regard to items on the agenda. Mr. Perkins said that he wanted to extend the hearing process with regard to this policy and he directed those who were interested in the policy to the minutes that are posted on the website for January, February and March of 2007 as there is ample discussion included in these minutes. He said that he would encourage the public to review the written minutes and make comments in writing on the website for which there is provision made. Mr. Perkins said that after a report is done on all of the comments and concerns that are received by, he hoped, the May agenda meeting and he would be remiss if he did not say that the events of the last couple of weeks that have been reported in the press would not bear upon the consideration of the issue.

APPROVAL OF MINUTES:

Moved by Mr. Helmstetter, seconded by Mr. Ruhl that the minutes of the worksession of March 12, 2007 be adopted:

AYE: Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, and Mrs. Salazar
 NAY: None
 ABSTAIN: Mr. Figueiredo and Mr. Abraham Motion was carried

Moved by Mr. Helmstetter, seconded by Mr. Ruhl that the minutes of the Executive Session of March 12, 2007 be adopted:

AYE: Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, and Mrs. Salazar
 NAY: None
 ABSTAIN: Mr. Figueiredo and Mr. Abraham Motion was carried

Moved by Mr. Helmstetter, seconded by Mr. Ruhl that the minutes of the Regular Meeting on March 20, 2007 be adopted:

AYE: Mrs. Gaglione, Mr. Helmstetter, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
 NAY: None
 ABSTAIN: Mr. Figueiredo and Mr. Manochio Motion was carried

APPROVAL OF MINUTES:

Moved by Mr. Helmstetter, seconded by Mr. Ruhl that the minutes of the public hearing on the budget of March 27, 2007 be adopted:

AYE: Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
 NAY: None
 ABSTAIN: Mr. Figueiredo Motion was carried

APPROVAL OF BILLS

Moved by Mrs. Gaglione, seconded by Mr. Manochio that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
 NAY: None
 ABSTAIN: None Motion was carried

OLD BUSINESS

Dr. Jakubowski thanked the entire community for the support of the school budget. He said that about 61% of those voting, voted in favor of the budget. Dr. Jakubowski said he wished the turn out was a little higher. He said that several months ago he spoke to the Board of Education about the fact that he was asked by the Union County Superintendent to get involved in a pilot program called "New Jersey Teen Prevention Education" program. Dr. Jakubowski stated that all the material regarding this program has been received and the district would be representing Union County in applying for the grant. He said that Vanessa Stevenson, a teacher at Union High School, is the person who is coordinating the program at the high school. Dr. Jakubowski said that Mr. Abraham has already signed the support from the Board of Education and he has signed the Superintendent's support and Mrs. Schimmenti, the president of the Union High School PTA, and Mr. Gibbons, interim principal of the high school, also signed a form indicating their support of this program. He said that if the district is selected for the program, there will be a grant and it will involve peer education and sexual health promotion networks for New Jersey and the district has been asked to represent Union County to see if the program works. Dr. Jakubowski said that for the first year there will be no cost to the board of education and if the district feels that this program is appropriate, there will be a minimum cost to the district that will be put into next year's budget. He said that Ms.

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Stevenson has already attended several meetings and hopefully, this district will be one of the five counties that will have a representative selected. Mr. Manochio asked if there was a possibility of tying Mr. Perkins' policy on student parking with this particular grant. Dr. Jakubowski said he was not sure that this would be possible. He said that the grant is really specific with regard to sexual health promotion, etc. and might be tied into other things that are being done in the physical education and health departments. Dr. Jakubowski said that the district might be able to tie in new educational materials for the driver education courses for next year. He hoped that with some of the changes that will be taking place in the district, the district would be more aggressive and active in looking for grants outside of the district.

Dr. Jakubowski said that he is currently in the process of interviewing for a high school principal. He said that Mr. Tatum and Mrs. Lombardi have been interviewing outside candidates and once they finish the screening process at the first level, he would then meet with their recommendations along with in house candidates who have applied for the position. Dr. Jakubowski said that there will also be a posting for an elementary school principal and supervisor of math and language arts, K-8 as well as a supervisor of language arts at the high school. He hoped to spend a considerable amount of time in the August Planning Session talking about what he believed were future visions for the district in terms of administration and he thought that down the road he would like to see the district increase the number of supervisors that the district has K-8 and have high school supervisors consolidate and do more than one curriculum area but be housed at Union High School. Dr. Jakubowski said that he hoped to have for the May board meeting a recommendation for a high school principal and by the beginning of June have the elementary principal in place.

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Mr. Perkins wanted to take the opportunity to note his attendance at an extracurricular activity culmination at Connecticut Farms Elementary School entitled "Writers Workshop" which was conducted by Mrs. Pikula and Mr. Hrevnack, two teachers at Connecticut Farms. He said that there were extracurricular, afterschool sessions for a limited period of time, up to a hour per session, three days per week. Mr. Perkins said that he had occasion to review the writing that some of the students had done but more importantly, he found the enthusiasm of the students who were participants and their parents, to be palpable. He said that it was exciting to be with a group of young people who really enjoyed, as a result of the input of the teachers involved, writing sentences and talking about how to express themselves and color the language so as to come across with the appropriate meaning. Mr. Perkins said that there was a discussion about the power of writing and the power that one holds when one is a good writer. He said that

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this program was done on the students' time. Mr. Perkins said that the teachers expressed that they had as much fun as the youngsters in participating in the program and it was not really as great an effort as one might think. He was very impressed with the results. Mrs. Lombardi said that she had the privilege of being invited to Connecticut Farms School to meet with both Mrs. Pikula and Mrs. Hrevnack and they presented what they had done with the students and she absolutely sat there in awe. She said that the two teachers chose to give up three afternoons a week, including Friday afternoon, to work with students to improve their writing. Mrs. Lombardi said that the writing was displayed in the rotunda at Connecticut Farms School when she arrived and she really did not know why she was there other than to talk to some teachers about a program and as she was waiting, she had the opportunity to read some of the writing and she could honestly say that if she brought the writing to a board meeting and asked any board member or educator to put a grade level on the writing that the students produced over the eight week period, she would have started at eighth grade, that is how polished and absolutely outstanding the work was. Mrs. Lombardi said that this program really helped renew her and made her so proud to be an educator with those two teachers because of what they accomplished with these students as it was truly outstanding. Mr. Perkins said that the point was that this was an extracurricular program and it was strictly voluntary on the part of the students and the support of their parents. He said that over the past weekend to celebrate Earth Day, he said that he and Mr. Helmstetter joined with other people from the community, St. Michael and Holy Spirit CYO groups, girl scouts and other groups to do some clean up on the Rahway River. Mr. Perkins said that he remembered a quote made by the Dean of the School of Engineering at Ohio State University a number of years ago who talked about the importance and the advantages that he had in his engineering school when having farm kids. He said that the advantage there was that the "farm kids" had hands on experience; they manipulated equipment, they did the welding, they got their hands dirty in the earth and they did these things as a reinforcement to learning. Mr. Perkins said that the Union Township Education Foundation is giving out grants for innovation in education and there he was in the Rahway River, which is very close by and what a wonderful learning opportunity it was for him to get his feet wet and his hands dirty. He said that there is an immense amount of wildlife that exists on the river and one could learn a lot by taking a field trip there.

Dr. Jakubowski said that within the next week or so there will be a new "Our Schools" program broadcast on Channel 34 showcasing the president of DECA and the president of FBLA in the first half. He said that both of these students have been in the district since PreK; one is a senior and one is a junior. Dr. Jakubowski said that in the second half of the program, he had the opportunity to speak to the valedictorian and the salutatorian. He said that the salutatorian has been a student in the district since PreK and the valedictorian came to the district in the sixth grade from Poland, did not speak

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any English at all. Dr. Jakubowski said that this student talked about his sixth grade social studies teacher, Mr. Disporto, and how Mr. Disporto got him to start speaking English and all of the encouragement that the student got from all of the people within the school district and now he is the valedictorian of the graduating class. Dr. Jakubowski said that this program shows the differences and the similarities of these four students. He said that all of the students express how they approach school and the competitiveness inside. Dr. Jakubowski urged the community to view this program to see the district's students at their best.

COMMENTS FROM THE PUBLIC

Mr. Donnarumma congratulated the two incumbents and the new board member. He asked about resolution E-5 which approved the 2007-2010 Technology Plan to be submitted to the County Superintendent and he wanted to know what the technology plan consisted of and why it was for three years. Dr. Jakubowski said that the district is mandated to have a three year plan that must be presented to the County Superintendent for her review. He said that the technology plan contains all of the things that the district hopes to do and what the district already has and it also includes how the district intends to move forward and what the district already has in place. Dr. Jakubowski said that the district must present a plan to the County Superintendent, after the board adopts the plan. He said that Ms. Restivo from the technology department spent a considerable amount of time working on revising the plan that was in place for the past three years. Dr. Jakubowski stated that the County Superintendent will now review the plan and if she is satisfied with it the way it is, she will approve it and if not, she may come back with suggestions and the plan will have to be revised. Mr. Donnarumma said that he thought technology was an area that can be very costly to school districts. He said that this is one of the areas that school district should, in some form or another, consolidate with other school districts or maybe the county. Mr. Donnarumma thought that this would go a long way to save the district money. Dr. Jakubowski said that the district has discussed shared services with the Township for some of the technology services. He said that a district the size of Union is probably the lowest staffed in the County as Union only has 2-3/5th people in the technology department.

Mr. Ruhl asked that the board have a moment of silence for those victims and their families involved in the Virginia Tech tragedy before the meeting was adjourned.

THE BOARD THEN OBSERVED A MOMENT OF SILENCE

MOTION TO ADJOURN

There being no further business before the board, it was moved by Mr. Ruhl, seconded by Mr. Helmstetter that the meeting be adjourned at 8:05 p.m.

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
NAY: None
ABSTAIN: None Motion was carried

Respectfully submitted

JAMES J. DAMATO
BOARD SECRETARY