

NOTICE OF MEETING

TO ALL BOARD OF EDUCATION MEMBERS

A special meeting of the Board of Education of the Township of Union will be held on Monday, June 30, 2008 at 8:30 a.m. at the James Caulfield Administration Building, 2369 Morris Avenue, Union, New Jersey 07083

A special meeting of the Board of Education of the Township of Union was held on Monday, June 30, 2008 at 8:30 a.m. at the James Caulfield Administration Building, 2369 Morris Avenue, Union, New Jersey on M. pursuant to notice sent to each member.

PRESENT AT ROLL CALL: Mr. Manuel Figueiredo, Mrs. Linda Gaglione, President; Mr. Steve Helmstetter, Mr. Anthony Manochio (telephonically), Mrs. Versie McNeil, Mr. Francis Perkins, and Mrs. Judy Salazar

ABSENT AT ROLL CALL: Mr. Gary Abraham and Mr. Steve Ruhl

Mr. Helmstetter led the board and audience members in the Pledge of Allegiance.

The secretary read the statement required under the "Open Public Meeting Act", a copy of which is on file in the office of the secretary.

COMMUNICATIONS

LETTER OF RESIGNATION – STROBEL

Patricia A. Strobel, AAP Teacher at Franklin School, submitted a letter of resignation for the purpose of retirement dated June 23, 2008, effective July 1, 2008.

LETTER OF RESIGNATION – BARTONE

Lorraine Bartone, teacher at Washington School, submitted a letter of resignation for the purpose of retirement dated June 24, 2008, effective July 1, 2008.

EDUCATION/STUDENT DISCIPLINE COMMITTEE

Moved by Mr. Figueiredo, seconded by Mrs. Salazar that the following resolution be adopted:

- E-1. APPROVE BILINGUAL/ESL THREE-YEAR PROGRAM PLAN FOR 2008-2011
That the board approve Bilingual/ESL Three-Year Program Plan for 2008-2011 in accordance with the information appended to these minutes.

DISCUSSION:

Mr. Manochio asked if there was separate funding for bilingual/ESL instruction. Dr. Jakubowski said that there is separate funding.

AYE: Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil,
 Mr. Perkins, Mrs. Salazar and Mrs. Gaglione
 NAY: None
 ABSTAIN: None

MOTION WAS CARRIED

OPERATIONS COMMITTEE

Moved by Mr. Helmstetter, seconded by Mrs. McNeil that the following resolution be adopted:

- O-1. REPORT RECEIPT OF BIDS
Report receipt of bids received on June 18, 2008 for purchase of musical instruments for the 2008-2009 school year, for Musical Instrument Repairs for the 2008-2009 school year and Piano Tuning and Repairs for the 2008-2009 school year; report of bids received on June 24, 2008 for Purchase of John Deere 110 Compact four-wheel drive backhoe; report of bids received on June 25, 2008 for Proposed Staff Parking Lot (Cul-de-sac) Repaving and report receipt of bids on June 26, 2008 for Boiler/Burner Annual cleaning and related service/repairs for the 2008-2009 school year.

- O-2. AWARD BID FOR ATHLETIC SUPPLIES FOR 2008-2009 SCHOOL YEAR
That the board award bid for Athletic Supplies for the 2008-2009 school year as follows:

Efingers	\$	126,887.25
BSN		2,691.68
Medco		6,016.20
AAE		260.10
R&R		2,322.18
Metuchen		3,091.70
TOTAL BID	\$	141,269.11

O-3. AWARD BID FOR PROPOSED STAFF PARKING LOT (CUL-DE-SAC) REPAVING – D&L PAVING CONTRACTORS, INC.

That the board award bid for Proposed Staff Parking Lot (Cul-de-sac) Repaving to D&L Paving Contractors, Inc., 185 High Street, Nutley, New Jersey 07110 for the total bid amount of \$130,500.

O-4. AWARD BID FOR BOILER/BURNER ANNUAL CLEANING AND RELATED SERVICE/REPAIRS FOR 2008-2008 SCHOOL YEAR – MANHATTAN WELDING CO., INC.

That the board award bid for Boiler/Burner Annual Cleaning and Related Service/Repairs for the 2008-2009 school year to Manhattan Welding Co., Inc., 1434 Chestnut Avenue, Hillside, New Jersey 07205 as follows: (a) Part I– Annual Boiler/Burner Cleaning and Inspection of all Board of Education owned boilers - not to exceed \$30,000; (b) Part II – Boiler/Burner Repairs at Time of Cleaning - not to exceed \$20,700; (c) Part III – Emergency/Boiler/Burner Repair – not to exceed \$20,700 and (d) Part IV – Parts – not to exceed \$125,700

O-5. ACCEPT PROPOSAL FOR ARCHITECTURAL SERVICES WITH REGARD TO METAL ROOFING REPLACEMENT AT HANNAH CALDWELL ELEMENTARY SCHOOL- POTTER ARCHITECTS

That the board accept proposal for architectural services with regard to metal roofing replacement at Hannah Caldwell Elementary School from Potter Architects, 410 Colonial Avenue, Union, New Jersey in an amount not to exceed \$43,800 in accordance with the information appended to these minutes.

O-6. REJECT BID FOR JOHN DEERE 110 COMPACT FOUR-WHEEL DRIVE BACKHOE AS UNRESPONSIVE AND NON-CONFORMING – HARTER EQUIPMENT CO.

That the board reject the bid submitted by Harter Equipment Co., for the L-39 Kubota as not being equal to the John Deere 110 compact four-wheel drive backhoe and is therefore unresponsive and non-conforming.

O-7. AWARD BID FOR JOHN DEERE 110 COMPACT FOUR-WHEEL DRIVE BACKHOE – JESCO, INC.

That the board award bid for the purchase of John Deere 110 Compact four-wheel drive backhoe to Jesco, Inc., 1790 Route 38, Lumberton, NJ 08048 for the total bid amount of \$56,498.

O-8. APPROVE CHANGE ORDER #3 FOR KAWAMEEH MIDDLE SCHOOL ROOF REPLACEMENT PROJECT – E.R. BARRETT, INC.

That the board approve Change Order #3 for Kawameeh Middle School Roof Replacement Project to E.R. Barrett, Inc., 110 Paris Street, Newark, New Jersey for back charges for water damage; labor and materials to replace floors and to fix ceilings in the total deduct amount of \$6,360 in accordance with the information appended to these minutes.

DISCUSSION:

Mr. Manochio asked Mr. Magliacano about the amount awarded on Resolution O-4. Mr. Magliacano stated that the amount awarded is over \$200,000 but he usually does not spend the entire amount of money but because the bid is based upon a "per unit maximum" price the bid must be awarded for the maximum amount. He said that he usually only used about ½ the amount awarded.

Mr. Perkins asked why there was no backup material for resolution O-6 and O-7. He wanted to know what were the difference between the L-39 Kubota and the John Deere 110 Compact four-wheel drive backhoe and what were the differences in prices. Mr. Magliacano said that they are similar machines but the Kubota is not equal to the John Deere. Mr. Perkins wanted to know, "Who says?" Mr. Magliacano said the district does because the bid specified a certain type of cab that Harter did not bid on; Harter bid a cheaper cab, which made their bid come in lower. He said that the size of the bucket that was contained in the bid was also smaller than the one specified. Mr. Perkins asked what the prices were. Mr. Magliacano said that the prices were \$47,000 for the Kubota and \$56,498 for the John Deere. He said the difference primarily was for the cab and the bucket. Mr. Perkins said that there really should have been backup provided to the board which indicated the differences between the two bids and the rationale for disapproving the lower priced machine. He said that it may be that the cab on the Kubota is different but his question would be "Why do you need what is in the John Deere that is not in the Kubota?" Mr. Perkins said that this is a legitimate question and he would have like to have the opportunity to do it. Mr. Magliacano said that the specifications in the bid were written one way and Harter did not bid it that way. Mr. Perkins said that when a vendor comes in and says that they have a machine that is a suitable substitute he thought it was a legitimate question to ask why it is not a suitable substitute. Mr. Damato said that Mr. Magliacano went to physically see the Kubota and have a demonstration of how it works, so Mr. Magliacano would have the background to answer questions about the differences. Mr. Perkins said that Mr. Magliacano should have prepared a memo indicating the differences so that the board could review the information. He asked what it was in the cab that the John Deere

machine has that is not in the Kubota. Mr. Magliacano said it was an entirely different cab construction. Mr. Perkins said that some of the cabs can be quite elaborate with I-Pod jacks, etc. and that is not necessarily frivolous because if someone is spending a lot of time in the cab, you might want these things. Mrs. Gaglione stated that in a situation like this when there is such a big difference in price, there should be some sort of explanation in writing given so that the board can be informed. Mr. Perkins said that he would have accepted a short e-mail message explaining the differences. Mrs. Gaglione said that this will be noted for the future.

AYE: Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil,
Mr. Perkins, Mrs. Salazar and Mrs. Gaglione
NAY: None
ABSTAIN: None MOTION WAS CARRIED

PERSONNEL COMMITTEE

Moved by Mr. Manochio, seconded by Mr. Figueiredo, that the following resolutions be adopted:

P-1. APPROVE PERSONNEL ACTIONS

That the board approve personnel actions in accordance with the information appended to these minutes.

P-2. ACCEPT LETTERS OF RESIGNATION

That the board accept letters of resignation from the following staff: (a) Patricia A. Strobel, AAP teacher at Franklin School, effective July 1st, 2008 (retirement); and (b) Lorraine Bartone, teacher at Washington School, effective July 1st, 2008 (retirement).

DISCUSSION:

Dr. Jakubowski said that he had reviewed the names which were added to Personnel P-1 prior to the meeting this morning with Mr. Manochio and he has distributed the names to the board. He said that the individual who was hired for the Math position at the high school has worked with the district for several years. Dr. Jakubowski said that both Mr. Gibbons and Ms. Hart have observed him. He said that the second name on the list was an individual who had gone to school in Union and would be teaching Language Arts at Kawameeh Middle School. Dr. Jakubowski said that the third individual previously taught in the

PERSONNEL COMMITTEE
DISCUSSION

individual has coached wrestling in the district for the past few years and he will be teaching physical education. He said that he was very happy with these four choices and he was still interviewing individuals for other positions.

Dr. Jakubowski said that the resignation letter received from Mrs. Bartone was at the end of the school year and it inadvertently did not get in for the regular meeting in June. He said that with regard to the other individual who submitted a letter of resignation he wanted to thank Mr. Damato for his help getting this individual to do everything she needed to do to submit her paperwork before the end of June so that she would not lose her pension.

PERSONNEL COMMITTEE

AYE:	Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione	
NAY:	None	
ABSTAIN:	None	MOTION WAS CARRIED

MR. MANOCHIO LEFT THE MEETING AT 8:45 A.M.

COMMENTS FROM THE PUBLIC

None

MOTION TO ADJOURN

There being no further business to come before the board, it was moved by Mr. Helmstetter, seconded by Mr. Figueiredo. The meeting was adjourned at 8:45 a.m.

AYE:	Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione	
NAY:	None	
ABSTAIN:	None	MOTION WAS CARRIED

Respectfully submitted

JAMES J. DAMATO
BOARD SECRETARY