

TO ALL BOARD OF EDUCATION MEMBERS:

The Regular Meeting of the Board of Education of the Township of Union will be held on Tuesday, November 18, 2008 at 7:00 p.m. at Union High School, North Third Street, Union, New Jersey.

The regular meeting of the Board of Education of the Township of Union was held at Union High School Library, North Third Street, Union, New Jersey on Tuesday, November 18, 2008 at 7:00 p.m. pursuant to notice sent to each board member.

PRESENT AT ROLL CALL: Mr. Gary Abraham, Mr. Manuel Figueiredo, Mrs. Linda Gaglione, (President), Mr. Steve Helmstetter, Mr. Anthony Manochio, Mrs. Versie McNeil, Mr. Francis Perkins and Mrs. Judy Salazar

ABSENT AT ROLL CALL: Mr. Steve Ruhl

Mrs. McNeil led the board and audience members in the Pledge of Allegiance.

The secretary read the statement required under the "Open Public Meetings Act", a copy of which is on file in the office of the secretary.

APPROVAL OF MINUTES:

Moved by Mr. Manochio, seconded by Mr. Helmstetter that the minutes of the worksession of October 14, 2008 and the regular meeting of October 21, 2008 be adopted:

AYE: Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione

NAY: None

ABSTAIN: Mr. Abraham MOTION WAS CARRIED

COMMUNICATIONS:

REQUEST FOR UNPAID FAMILY LEAVE – DOOLEY

Amy Dooley, teacher at Burnet Middle School, submitted a letter dated October 22, 2008 requesting unpaid family leave for the period November 1 through December 31, 2008.

LETTER OF RESIGNATION (RETIREMENT) – ROSSER

Eleanor Rosser, AAP teacher at Washington School, submitted a letter of resignation for the purpose of retirement dated October 30, 2008, effective July 1, 2009.

REQUEST FOR UNPAID FAMILY LEAVE – MELISSE

Geraldine Melisse, cafeteria/playground aid at Central-Five/Jefferson School, submitted a letter dated October 27, 2008, requesting unpaid family leave for the period November 1, 2008 through January 31, 2009.

LETTER OF RESIGNATION (RETIREMENT) – FREEMAN

Louis s. Freeman, part-time bus driver, submitted a letter of resignation for the purpose of retirement, effective January 1, 2009.

DONATION OF LAPTOP COMPUTERS TO FRANKLIN SCHOOL – SCHERING PLOUGH

Letter dated October 24, 2008 from Erica D. Ferry, Senior Direct, Corporate Social Responsibility, Schering-Plough, 2000 Galloping Hill Road, Kenilworth, NJ regarding donation of 25 Laptop Computers to Franklin Elementary School.

SUPERINTENDENT'S REPORT

Dr. Jakubowski gave his Superintendent's Report, a copy of which is appended to these minutes.

Dr. Jakubowski introduced Mr. Gibbons, principal of Union High School to give a short presentation to the board and the public. Mr. Gibbons said that tomorrow he would be speaking to 8th grade parents. He said that he had asked the CAST program and the graphic arts student to put together a short film that he could present to the parents, which would let parents know what, was going on at the high school. Mr. Gibbons showed the short film.

ANNUAL AUDIT REPORT – RICHARD MOLEEN OF SUPLEE, CLOONEY & COMPANY

Mr. Moleen stated that the Comprehensive Annual Financial Report (CAFR) contained the financial data such as the balance sheets, statement of expenditure, etc. He said that it also states that the financial statements are fairly presented in accordance with the requirements of the Department of Education. Mr. Moleen said that the Auditors' Management Report describes the scope of the audit and the particular areas that were audited. He said that this is where the board could find any recommendations on any items that were amiss. Mr. Moleen said that it was a requirement that the auditors' comments and recommendations be read into the minutes. He said that there is only one comment this year and it is as follows:

Student Body Activities

Separate activity funds are maintained for the High School, High School Athletics, the Middle Schools and the Elementary Schools.

Cash receipts and disbursements records submitted for examination were analyzed. Cash receipts were tested to the depository. Cancelled checks, vouchers and supportive invoices were tested and compared to the disbursement records. Athletic events gate receipts reports were analyzed and compared with bank deposits.

Comments:

School Board policy requires that all invoices be approved by the principal and where appropriate the faculty advisor. Kawameeh Middle School issued one check without the proper approval.

Recommendation:

That written approval be obtained from appropriate administrative officials for all purchases.

Mr. Moleen said that the item had been approved by the board but the signatures did not end up in the proper places in the school account books. He said that this item was a rather large item and it could not be overlooked. Mrs. Gaglione said that the list of recommendations has definitely decreased over the years. Mr. Moleen said that when he first came into the district there was a long list of recommendations; however, the district has revised its Student Activity Account policies several times. Mrs. Gaglione said that the board did discuss the reports at the worksession last Tuesday and there were a few items that were discussed. Ms. Dunn said that there were a few issues but the report had already been submitted. She said that in looking at past audits the language that was questioned was in previous audits and she did not know if it was standard language that is used. Ms. Dunn said that she did speak to Mr. Moleen but the major concern was to do audit adjustments and looking over the findings. Mr. Helmstetter thanked Ms. Dunn, Mr. Vieira and their staff for their hard work on the audit. He also thanked the auditors for coming in and give the district a "clean bill of health". Mr. Moleen said that he enjoyed coming to the district and the record keeping is excellent. He said that he always receives the complete cooperation of the entire staff and he couldn't possibly complete the audit with out. Mr. Moleen said that if any board member thought of a question at a later date, he welcomed them to call his office at any time. Dr. Jakubowski thanked Mr. Moleen for his hard work. He said that the auditors do occupy the board's conference room for quite a bit of time but they are flexible and adaptable and move around the building when the board room is needed for another purpose. Ms. Dunn said that Mr. Moleen

and his team are very accommodating. She also thanked Mr. Vieira and his staff because everyone really works well together. Ms. Dunn said that there are many times during the year that she, Mr. Vieira or Mr. Damato have a question and whenever they contact Suplee, Clooney they are available. Mr. Moleen thanked the board for its confidence in Suplee, Clooney & Company.

COMMENTS FROM THE PUBLIC ON RESOLUTIONS ON THE AGENDA

None

EDUCATION/STUDENT DISCIPLINE COMMITTEE

Moved by Mr. Figueiredo, seconded by Mrs. Salazar that the following resolutions be adopted:

E-1. AMEND 2008-2009 OUT OF DISTRICT ATYPICAL STUDENT PLACEMENT LIST

That approval be given to amend the 2008-2009 Out-of-District Atypical Student Placement List in accordance with the information appended to the nonpublic portion of these minutes.

E-2. AMEND LIST OF STUDENTS REMOVED FROM ROLLS

That approval be given to amend the list of students removed from the rolls [six (6) students exited for the period October 1 through October 31, 2008; a total of eleven (11) students exited for the 2008-2009 school year] who are not domiciled in this school district and one student who will be allowed to complete the 2008-2009 school year in accordance with the information appended to the nonpublic portion of these minutes.

DISCUSSION:

None

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

FISCAL AND PLANNING COMMITTEE

Moved by Mr. Helmstetter, seconded by Mrs. McNeil that the following resolutions be adopted:

F-1. ACCEPT TREASURER'S REPORT

That the Treasurer's Report dated October 31, 2008 be accepted.

F-2. ACCEPT SECRETARY'S REPORT

That the Secretary's Report dated October 31, 2008 be accepted.

F-3. CERTIFY TREASURER'S AND SECRETARY'S REPORTS

Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of October 31st, 2008 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

James J. Damato

Dated

Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of October 31st 2008 after review of the secretary's monthly financial report (appropriate section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the board to be correct.

F-4. APPROVE LINE ITEM TRANSFERS

That the Board approve line item transfers in accordance with the copy appended to these minutes.

F-5. CONCUR WITH INVESTMENTS

That the Board concur with the investments made by the Business Administrator as follows:

Mature Date	Purchase Date	Number of Days	Amount	Invest. Held by	Home A/C Account	Interest Rate	Estimated Income
11/18/08	10/21/08	28	800,000	UCNB	UCNB EBS CAST	3.41%	2,121.78
11/18/08	10/21/08	28	1,100,000	UCNB	UCNB Cafeteria	3.41%	2,917.44
11/18/08	10/21/08	28	17,900,000	UCNB	UCNB CAP Reserve	3.41%	47,474.78
11/18/08	10/21/08	28	22,000,000	Investors	UCNB OP Acct	3.18%	54,413.33
11/18/08	10/21/08	28	2,500,000	Investors	UCNB Jan 03 Bond	3.18%	6,183.33
11/18/08	10/21/08	28	1,000,000	Investors	Unity Bank SUI	3.18%	2,473.33

F-6. ACCEPT COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR) AND AUDITOR'S MANAGEMENT REPORT

That the Comprehensive Annual Financial Report (CAFR) and the Auditor's Management Report be accepted in accordance with the copy on file in the office of the Secretary.

F-7. APPROVE CONTRACTS AND/OR PURCHASE ORDERS PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:18A-5 and 18A:18A-10(a)*

That the board approve contracts and/or purchase orders pursuant to the requirements of *N.J.S.A. 18A:18A-5 and 18A:18A-10(a)* and in accordance with the information appended to these minutes.

F-8. APPROVE LIST OF CONTRACTS AND/OR PURCHASES PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:18A-5(21)*

That the Board approve following list of contracts and/or purchases pursuant to the requirements of *N.J.S.A. 18A:18A-5(21)*: (a) Jostens - \$4,887.13- Yearbook – Kawameeh Middle School; (b) Proforma - \$1,461.00 – Student Council tee-shirt fundraiser – Central-Five/Jefferson School; (c) Susan G. Komen for the Cure - \$1,276.85 – Fundraiser- Union High School Athletic Assn.; (d) Piryllis Distributors - \$3,929.50- concessions for band competition– Union High School; (e) Jostens - \$4,112.40 – Yearbook – Kawameeh Middle School; (f) 3J Fundraising - \$2,740 – Volleyball club fundraiser – Union High School Athletic Assn.; (g) Anderson’s School Events - \$1,685.53 – homecoming dance merchandise – Union High School; (h) QSP Reader’s Digest - \$4,299.25 – DECA fundraiser – Union High School.

F-9. APPROVE DISTRICTWIDE TRAVEL AND RELATED EXPENSES PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:11-12, N.J.A.C. 6A:23B* and Board Policy File Codes 4133, 4440 and 9250

That the Board approve districtwide travel and related expenses pursuant to the requirements of *N.J.S.A. 18A:11-12, N.J.A.C. 6A:23B* and Board Policy File Codes 4133, 4440 and 9250 and in accordance with the information appended to these minutes.

F-10. PRE-APPROVE DISTRICTWIDE STUDENT FIELD TRIP DESTINATIONS AND PURPOSES PURSUANT TO *N.J.A.C. 6A:23A-5.8*

That the Board pre-approve districtwide student field trip destinations and purposes pursuant to *N.J.A.C. 6A:23A-5.8* in accordance with the information appended to these minutes.

F-11. ACCEPT DONATIONS FROM TARGET – TAKE CHARGE OF EDUCATION PROGRAM

That the Board accept the following donations from Target – Take Charge of Education program: (a) \$408.16 for use by Washington Elementary School and (b) \$167.27 for use by Burnet Middle School in accordance with the information appended to these minutes.

F-12. APPROVE ADOPTION AGREEMENT FOR THE 403(B) PLAN DOCUMENT FOR PUBLIC EDUCATION ORGANIZATIONS

That the Board approve Adoption Agreement for the 403(b) Plan Document for Public Education Organizations in accordance with the information appended to these minutes.

DISCUSSION:

None

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

OPERATIONS COMMITTEE:

Moved by Mr. Abraham, seconded by Mr. Manochio that the following resolutions be adopted:

O-1. REPORT RECEIPT OF BIDS

Report of bids received on October 21, 2008 for Technical Occupations Supplies for the 2008-2009 school year and for bids received on November 11, 2008 to furnish and install lockers in boys' locker room (B125) at Union High School.

O-2. APPROVE ADVERTISEMENT FOR DISPOSAL OF EQUIPMENT

That the board approve advertisement for disposal of the following equipment which is deemed no longer serviceable, in accordance with the information appended to these minutes.

O-3. APPROVE DISCARD OF TEXTBOOKS

That the board approve discard of textbooks in accordance with the information appended to these minutes.

O-4. APPROVE PROPOSAL FOR ARCHITECTURAL SERVICES – PROPOSED IRRIGATION SYSTEM FOR PRACTICE FIELD AT UNION HIGH SCHOOL – POTTER ARCHITECTS (PROPOSAL #P2008112)

That the board approve proposal (No. P2008112) from Potter Architects, 410 Colonial Avenue, Union, NJ for architectural services in connection with Proposed Irrigation System for Practice Field at Union High School in an amount not to exceed \$2,800 in accordance with the information appended to these minutes.

O-5. AWARD BID – TECHNICAL OCCUPATIONAL SUPPLIES

That the board award rd bids for Technical Occupational Supplies – Woods Technology for the 2008-2009 school year as follows:

A&M Industrial Supplies	\$ 229.72
Bayway Lumber	7,179.07
Tulnoy Lumber	<u>7,705.10</u>
TOTAL BID	\$15,113.89

O-6. APPROVE AMENDED INTERLOCAL SERVICES AGREEMENT FOR PURCHASE AND UTILIZATION OF COMMON RESOURCES – TOWNSHIP OF UNION

That the board approve amended Interlocal Services Agreement for purchase and utilization of common resources with the Township of Union in accordance with the information appended to these minutes.

O-7. AWARD BID TO FURNISH AND INSTALL LOCERS AT UNION HIGH SCHOOL

That the board award bid to furnish and install lockers at Union High School to Nickerson Corporation, 11 Moffitt Boulevard, Bay Shore, NY for the total bid amount of \$39,500.

O-8. ACCEPT DONATION OF 25 LAPTOP COMPUTERS TO FRANKLIN SCHOOL – SCHERING-PLOUGH CORPORATION

That the board accept donation to Franklin Elementary School of 25 laptop computers by Schering-Plough Corporation, 2000 Galloping Hill Road, Kenilworth, NJ in accordance with the information appended to these minutes. (Acceptance of these computers will be contingent upon IT review.)

DISCUSSION:

Mrs. Gaglione asked about the locker replacement bid. Mr. Abraham said that the lockers were old and needed to be replaced. Mrs. Gaglione asked if the technology review of the donated laptop computers had occurred. Ms. Dunn said that she met with Mrs. Hart and her team today and someone from the department was going to contact the principal at Franklin to see who that contact at Schering-Plough was to have someone go to Schering and look at the actual laptops. Dr. Jakubowski said that Schering-Plough has made similar donations over the years and as they upgrade computers, Schering will donate computers to the schools.

AYE:	Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione	
NAY:	None	
ABSTAIN:	None	MOTION WAS CARRIED

PERSONNEL COMMITTEE:

Moved by Mr. Manochio, seconded by Mr. Abraham that the following resolutions be adopted:

P-1. APPROVE PERSONNEL ACTIONS

That Personnel Actions be approved in accordance with the information appended to these minutes.

P-2. APPROVE SUBSTITUTE LISTS – NOVEMBER 2008

That the Board approve the November 2008 Substitute/Home Instruction List, Substitute Custodians, Substitute Cafeteria/ Playground Aides; Classroom Assistants and Secretaries and Substitute Bus Drivers and Bus Aides and Substitute After School Monitors in accordance with the information appended to these minutes.

P-3. AMEND RESOLUTION TO APPROVE PAYMENT TO STAFF – FAMILY LANGUAGE ARTS – CONNECTICUT FARMS SCHOOL

That the Board amend resolution P-4 adopted on October 21, 2008 as follows: “. . . that the board approve payment to staff for Family Language Arts session at Connecticut Farms School held on Wednesday, October 22, 2008 at a rate of \$65 per person: (a) Jaclyn Cannella; (b) Karen Freitas; (c) Kelly Higgins; (d) Shannon Zurka; (e) Cindy Stollar” in accordance with the information appended to these minutes.

P-4. APPROVE UNPAID FAMILY LEAVE TO STAFF

That the Board approve unpaid family leave for the following staff: (a) Amy Dooley, teacher at Burnet Middle School, for the period November 1 through December 31, 2008; and (b) Geraldine Melisse, cafeteria/playground aid at Central-Five/Jefferson School, for the period November 1, 2008 through January 31, 2009.

P-5. APPROVE CHANGES FOR CURRICULUM WRITING TEAMS

That the board approve changes on the following Curriculum Writing Teams:

Technology – Grades 5-8

Rate: \$20 per hour not to exceed 15 hours or \$300

Larry Petras

Jennifer Donnelly

Add: Linda Steeb in place of Mark D’Aloia

P-6. APPROVE SALARIES PAID WITH FUNDS FROM NO CHILD LEFT BEHIND (NCLB) AND IDEIA GRANT FUNDS

That the board approve salaries of staff paid with funds from No Child Left Behind (NCLB) and IDEIA grants in accordance with the information appended to these minutes.

P-7. APPROVE PAYMENT TO STAFF TO CONDUCT AFTERSCHOOL WORKSHOPS

That the board approve payment to staff for conducting afterschool workshops in accordance with the information appended to these minutes.

P-8. APPROVE STAFF TO PROVIDE HOME INSTRUCTION FOR HOMEBOUND STUDENTS

That the board approve Dana Bobertz, Rosemary Federer and Sherri Horn to provide home instruction for home-bound students for the period October 1, 2008 through June 30, 2009 at a rate of \$30 per hour.

P-9. APPROVE CPR, EPI PEN AND FIRST AID TRAINING TO TRANSPORTATION DEPARTMENT EMPLOYEES – MAMORY

That the board approve Sandy Mamory to conduct CPR, Epi Pen and first aid training to employees in the transportation department for eight (8) training days at a rate of \$200 per day not to exceed \$1600.

P-10. APPROVE VENDOR TO PROVIDE BEDSIDE SERVICES – PROFESSIONAL ED. SERVICES, INC.

That the board approve Professional Ed. Services, Inc., 34 South Delsea Drive, Glassboro, NJ to provide bedside services to district students for the period September 1, 2008 through June 30, 2008 at a rate not to exceed \$7,500.

P-11. APPROVE VENDOR TO PROVIDE BEDSIDE INSTRUCTION – EDUCATION, INC.

That the board approve Education, Inc., 15 Main Street, Plymouth, MA to provide bedside instruction to district students for the period September 1, 2008 through June 30, 2009 at a rate not to exceed \$1,500.

P-12. APPROVE AVA MASTER TECHNICIANS AND AVA ASSISTANT TECHNICIANS

That the board approve AVA Master Technicians at a rate of \$20 per hour and AVA Assistant Technicians at a rate of \$10 per hour for the 2008-2009 school year as follows:

<u>AVA Master Technicians</u>	<u>AVA Assistant Technicians</u>
Laura Muller	Laura Muller
James Mosser	James Mosser
Kevin Klaw	Kevin Klaw
Yvonne Rago	Yvonne Rago
Rosemarie Toscano	Rosemarie Toscano
	Lucille Williams
	Karen Criss
	Laura Ditri
	Justin Tremaine

P-13. AMEND INTERLOCAL SERVICES AGREEMENT FOR PUBLIC RELATIONS SERVICES – TOWNSHIP OF UNION

That the board amend Interlocal Services Agreement for Public Relations Services in accordance with the information appended to these minutes.

P-14. ACCEPT LETTERS OF RESIGNATION

That the board accept letters of resignation from the following staff: (a) Eleanor Rosser, AAP teacher at Washington School, effective July 1, 2009; and (b) Louis S. Freeman, part-time bus driver, effective January 1, 2009.

DISCUSSION:

Dr. Jakubowski said that in addition to the names that are listed on resolution P-1 the district hired a Test Coordinator for preschool through Grade 5. He said that the individual chosen was Andrea Steensen who is a guidance counselor at Burnet Middle School and she will assist in the preparation work for the preschool through Grade 5 testing with NJASK, etc. Dr. Jakubowski said that Mrs. Steensen has a lot of experience and has helped coordinate testing at the middle schools for years. Mrs. Gaglione asked if the testing coordinator would continue her guidance department responsibilities. Dr. Jakubowski said that just as Mrs. Wilezol is a high school guidance counselor who also coordinates testing, what happened when the district expanded Mrs. Moutis' role as Curriculum Coordinator preschool through Grade 5 and with the preschool expansion component, it became almost impossible for her to devote enough time to everything. Ms. Dunn wanted to comment on resolution P-14. She said that Mr. Freeman has been a bus driver for Union for many years and he will be sorely missed. Ms. Dunn said that Mr. Freeman was a great individual and he has done

a great service to the district. She said that she spoke to Mr. Freeman today and he is very happy going into retirement but the district is not happy with him going into retirement. Mr. Perkins questioned what the difference was between bedside services and beside instruction (resolutions P-10 and P-11). Dr. Jakubowski said that these services are for students who have certain disabilities and the bedside instruction is the educational piece and the bedside services are the therapies that are provided to the students.

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio,
Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione
NAY: None
ABSTAIN: None MOTION WAS CARRIED

APPROVAL OF BILLS

Moved by Mr. Helmstetter, seconded by Mr. Figueiredo that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio,
Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione
NAY: None
ABSTAIN: None MOTION WAS CARRIED

UNFINISHED BUSINESS

Dr. Jakubowski said that he received the district's preliminary results on the NJASK 3 and 4 and everyone of the district's elementary schools met 41 of 41 indicators. He said that he was going to try to have a representative from SuccessMaker come to speak to the entire board about the program at the December worksession. Mrs. Gaglione said that she has seen SuccessMaker and thought it was a very good program.

NEW BUSINESS

Mr. Helmstetter thanked Mr. Gibbons for his presentation earlier in the evening. He said that he was a big proponent of Union High School because he thought it was a wonderful place. Mr. Helmstetter thought that Mr. Gibbons should try to get the program broadcast on Channel 34 so that the entire community could see it. Dr. Jakubowski said that the program would be shown at the eighth grade parent orientation and also at an assembly to eighth graders at both middle schools. He said after that he would speak to Mr. Capodice. Dr.

Jakubowski had also reached out to Mr. Capodice to do a program with teachers who are also former students of the district and then have the film as part of that program. Mr. Perkins suggested that it also be posted on the high school website so that it can be downloaded by the public. Dr. Jakubowski said that this made a lot of sense and he would look into it.

Mr. Abraham stated that on Thursday, Friday and Saturday evenings at 8 p.m. as well as Sunday afternoon at 2 p.m. (November 20, 21, 22 and 23) that the Union High School Performing Arts Company would be presenting a French comedy entitled "A Flea in Her Ear". He encouraged everyone to come out to support Union High School PAC. Mr. Abraham said that anyone who has attended shows previously certainly do not leave the building disappointed; the students do an outstanding job. Dr. Jakubowski said that in the fall the high school does do a play which is usually a comedy and he guaranteed that the audience would "walk away laughing."

Dr. Jakubowski said that the Union Township Education Foundation would be sponsoring a fundraiser at Barnes & Nobel bookstore on Friday November 21 and Saturday, November 22 and Mrs. Lischak will be a guest reader at 3 p.m. on Saturday.

Dr. Jakubowski said that the football team would be playing Piscataway in a playoff game on Saturday at 1 p.m. in Piscataway. He encouraged everyone to go out and support the team. Mr. Perkins wanted to mention that a number of the team head coaches are young people who were former students in the district, who he remembered played sports with his sons. He said that they are doing an outstanding job and carrying on the tradition of sports at Union High School.

Mrs. McNeil complimented Mr. Gibbons and said she thought he was doing a wonderful job. She said that she enjoyed the video presentation. Mrs. McNeil said that she attended Career Night at the high school and she said it was received very well.

Mrs. Gaglione said that she received a letter from the State of New Jersey advising that the district passed its audit on affirmative action and the district is in compliance with all the State laws.

Dr. Jakubowski said that Mr. Perkins referred to the district's current football coach; the other finalist for the position was also a graduate of Union High School. He said that that individual, Mr. Powers, is now the football coach in Hillside. Dr. Jakubowski said that he was speaking to Mr. Roth, the Superintendent of Hillside Schools and Mr. Roth said that he was at the football game last week and had gotten the opportunity to speak to Mr. Powers and Mr. Roth commented that Mr. Powers was a nice gentleman. He said that when he told Mr. Roth that Mr. Powers had graduated from Union High School, Mr. Roth replied that he should be very proud of what your school does. Dr. Jakubowski said that everything else being equal, he would hire someone who has graduated from Union High School because the kids are great.

Mrs. Gaglione said that she worked the concession stand at last Saturday's football game and even with all of the rain, the field was perfect. She said it was a nice, close game and everybody behaved. Mrs. Gaglione said it was a pleasure to work the game. She also wished the football team lots of luck. Mrs. Gaglione said that she had a son and a daughter who were students at the high school and they were very happy at the high school and getting a good education. She said that the district had an excellent staff and there were many choices for students at the high school, which are not available in other districts. Mrs. Gaglione said that when parents go to other towns in smaller districts, they find that the choices are not there for them. She thought that Mr. Gibbons was doing a good job at the high school.

COMMENTS FROM THE PUBLIC

Mr. Donnarumma commented on the short film that Mr. Gibbons presented this evening. He thought that this was a tribute to the Superintendent of Schools, to the Board, to Mr. Gibbons and his staff at the high school and he thought everyone was doing an excellent job.

Mr. Manochio said he wanted to extend to his colleagues, those in the audience and those watching a very pleasant and happy Thanksgiving. He said that these were difficult times we were living in. Mrs. Gaglione extended wishes for a happy Thanksgiving to all.

MOTION TO ADJOURN

There being no further business before that board, it was moved by Mrs. McNeil, seconded by Mr. Manochio that the meeting be adjourned at 8:00 p.m.

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

Respectfully submitted

**JAMES J. DAMATO
BOARD SECRETARY**