

TO ALL BOARD OF EDUCATION MEMBERS:

The Regular Meeting of the Board of Education of the Township of Union will be held on Tuesday, October 21, 2008 at 7:00 p.m. at Union High School, North Third Street, Union, New Jersey.

The regular meeting of the Board of Education of the Township of Union was held at Union High School Library, North Third Street, Union, New Jersey on Tuesday, October 21, 2008 at 7:00 p.m. pursuant to notice sent to each board member.

PRESENT AT ROLL CALL: Mr. Gary Abraham, Mr. Manuel Figueiredo, Mrs. Linda Gaglione, (President), Mr. Steve Helmstetter, Mr. Anthony Manochio, Mrs. Versie McNeil, Mr. Francis Perkins and Mrs. Judy Salazar

ABSENT AT ROLL CALL: Mr. Steve Ruhl

Mr. Helmstetter led the board and audience members in the Pledge of Allegiance.

The secretary read the statement required under the "Open Public Meetings Act", a copy of which is on file in the office of the secretary.

APPROVAL OF MINUTES

Moved by Mr. Abraham, seconded by Mr. Manochio that the minutes of the Planning Session of August 19th, 2008 be approved:

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins (after 9:15 a.m.), Mrs. Salazar, Mrs. Gaglione

NAY None

ABSTAIN: Mr. Perkins (from beginning of meeting until 9:15 a.m.)

MOTION WAS CARRIED

Moved by Mr. Abraham, seconded by Mr. Manochio that the minutes of the Worksession of September 9th, 2008 be approved:

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar, Mrs. Gaglione

NAY None

ABSTAIN: None

MOTION WAS CARRIED

APPROVAL OF MINUTES

Moved by Mr. Abraham, seconded by Mr. Manochio that the minutes of the Executive Session of September 9th, 2008 be approved:

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar, Mrs. Gaglione
 NAY None
 ABSTAIN: Mr. Helmstetter MOTION WAS CARRIED

Moved by Mr. Abraham, seconded by Mr. Manochio that the minutes of the Regular Meeting of September 16th, 2008 be approved:

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar, Mrs. Gaglione
 NAY None
 ABSTAIN: None MOTION WAS CARRIED

COMMUNICATIONS:

REQUEST FOR FEE WAIVER – WASHINGTON SCHOOL PTA WILDCATS PLAYGROUND FUND

Lisa Hall Griffith and Nicolle Mulvey, co-chairs of the Wildcats Playground Fund for the Washington School PTA submitted a letter dated October 14, 2008 requesting waiver of rental fees for the use of Washington School playground on Sunday, October 26, 2008.

REQUEST FOR USE OF BURNET MIDDLE SCHOOL – PORTUGUESE LANGUAGE SCHOOL OF UNION

Alfredo Rendeiro, Director of the Portuguese Language School of Union submitted a letter dated August 26, 2008 requesting use of two classrooms at Burnet Middle School from September 16, 2008 through June 11, 2009 for three days per week.

LETTER OF RESIGNATION – BEUTE

Jennifer Beute, Educational Clerk at Union High School submitted a letter of resignation, effective immediately.

SUPERINTENDENT'S REPORT

Dr. Jakubowski gave his Superintendent's Report, a copy of which is appended to these minutes. Also included in this report was the Violence and Vandalism Report for the 2007-2008 school year.

PUBLIC HEARING ON VANDALISM AND VIOLENCE REPORT

Mrs. Gaglione asked if there were any questions or comments from the public regarding the Violence and Vandalism Report which given by the Superintendent. There was no discussion.

It was moved by Mr. Abraham, seconded by Mrs. McNeil that the Violence and Vandalism Report for the 2007-2008 school year be adopted:

AYE:	Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione	
NAY:	None	
ABSTAIN:	None	MOTION WAS CARRIED

Dr. Jakubowski said that before he completed his superintendent's report, at the meeting last week there was discussion about updating and assessing the security camera system within the district and he said that Mr. Perkin's opinion that the problem could very well be a "licensing" one, might be correct because half of the cameras are still working. He said that he has asked Mrs. Ging to check into the licenses as a possibility of causing the problems and hopefully a very easy solution as to why some cameras are working and others are not.

COMMENTS FROM THE PUBLIC ON RESOLUTIONS ON THE AGENDA

Mr. Donnarumma wanted an explanation of resolution E-5. Mrs. Gaglione said that this resolution refers to a student who does not live in the district who is being allowed to attend Hannah Caldwell School and will paying tuition to attend. Dr. Jakubowski said that a staff member at Hannah Caldwell School came to him and due to circumstances in the family, he approved the student to attend school in Union but the family is paying tuition for the child to attend.

EDUCATION/STUDENT DISCIPLINE COMMITTEE:

Moved by Mr. Figueiredo, seconded by Mr. Manochio that the following resolutions be adopted:

E-1. APPROVE LIST OF STUDENTS REMOVED FROM THE ROLLS

That approval be given to approve the list of students removed from the rolls who are not domiciled in this school district [five (5) students for the period September 1 through September 30, 2008] for the 2008-2009 school year in accordance with the information appended to the nonpublic portion of these minutes.

E-2. AMEND 2008-2009 OUT-OF-DISTRICT ATYPICAL STUDENT PLACEMENT LISTS

That the Board amend the 2008-2009 out-of-district sent and received atypical student placement and tuition lists will be approved in accordance with the information appended to the nonpublic portion of these minutes.

EDUCATION/STUDENT DISCIPLINE COMMITTEE:

E-3. ACCEPT VANDALISM AND VIOLENCE REPORT FOR 2007-2008 SCHOOL YEAR
That the board accept the Vandalism and Violence Report for the 2007-2008 school year in accordance with the information appended to these minutes.

E-4. ACCEPT 2008 QUALITY ASSURANCE ANNUAL REPORT (QAAR)
That the Board accept the 2008 Quality Assurance Annual Report (QAAR) and that same be sent to the County Superintendent of Schools for approval.

E-5. APPROVE TUITION STUDENT CONTRACT
That the Board approve Tuition Student Contract for S.M., a kindergarten student at Hannah Caldwell Elementary School, in accordance with the information appended to the nonpublic portion of these minutes.

E-6. APPROVE NONPUBLIC SCHOOL TECHNOLOGY INITIATIVE PROGRAM AGREEMENT FOR 2008-2009 SCHOOL YEAR – UNION COUNTY EDUCATIONAL SERVICES COMMISSION

That the Board approve the Nonpublic School Technology Initiative Program Agreement with Union County Educational Services Commission for the 2008-2009 school year in accordance with the information appended to these minutes.

E-7. AMEND LIST OF STUDENT ATTENDING UNION COUNTY VOCATIONAL-TECHNICAL SCHOOLS FOR 2008-2009 SCHOOL YEAR

That the Board amend list of students attending Union County Vocational-Technical Schools for the 2008-2009 school year in accordance with the information appended to the nonpublic portion of these minutes.

DISCUSSION:

Mrs. McNeil said that during the worksession there were a few questions regarding resolution E-4; she asked if corrections were made to the document. Dr. Jakubowski said that copy of the QAAR that is being sent to the County Superintendent has been corrected.

Dr. Jakubowski said that with regard to resolution E-7, Mr. Dunn informed him today that the tuition costs for Union County Vo-Tech have significantly increased over the budgeted amount. He said that it turns out that there are approximately thirty (30) more students attending the Vo-Tech Schools. Dr. Jakubowski said that students who attend a parochial school in Union, for example, are not part of the Union School District and then decide to go to a Union County Vo-Tech School, they go to the school and apply. He said that if the student is accepted, the tuition costs are paid to the district where the student resides because these students would be in Union High School. Dr. Jakubowski said that he spoke to several superintendents in other districts and at the next County Superintendent meeting, the issue will be brought up that the superintendents believed that Union

EDUCATION/STUDENT DISCIPLINE COMMITTEE DISCUSSION

County Vo-Tech, before they register any student, should have something from the local district so that the district is aware that it will be paying tuition for that student. He said that Union County Vo-Tech cannot be forced to do this but he is hoping that when the issue is brought up to the County Superintendent and his colleagues, at least this issue can be looked at. Dr. Jakubowski said that thirty (30) students that the district was not prepared to pay tuition for at a rate of \$6,000 per student is not a small amount of money. Mr. Perkins said that the total tuition on the page is \$87,800 and he assumed that this was on a "per month" basis. Ms. Dunn said that was correct. Mr. Perkins said that this is the amount that the people of Union are paying for these students to attend the Vo-Tech Schools. He said that he was not sure what the cost of education in the county schools are; he asked if Dr. Jakubowski had that amount. Dr. Jakubowski said he did not have that figure with him but he could get the number. Mr. Perkins thought the taxpayers ought to be informed that they are not only paying for the Vo-Tech tuition through the taxes they pay to the municipality and then to the local school district, but also to the County. Dr. Jakubowski said that he has mentioned more than once that the taxpayers of Union should take a look at their tax bills and see what percentage goes to the local school district. Ms. Dunn said that she wanted to reaffirm that the district also pays transportation costs for each student in addition to the tuition costs which are reflected on the student list in the hands of the board members. She said that the district is required to transport the students to and from school and currently in-house transportation takes the shared-time students to and from school, mid day and in-house and outside transportation sources transporting students to and from in the morning and afternoon. Mrs. Gaglione wanted a clarification on where the additional students came from. Ms. Dunn said that this issue came up last year. She said that she had spoken to Dr. Centuolo, the county superintendent, and she was clear in that unless the Vocational District has a policy that requires that any student that is a resident of Union Township that wants to enroll at the Union County Vo-Tech Schools, must go to Union High School, register and then the high school immediately transfers the student out to the Vo-Tech School, so that the district can have a record of the student, there is no way that the district can truly, on an annual basis until the roster from the Vo-Tech is received, anticipate the number of students that will be attending. She said that anytime a parent can walk into a Vo-Tech school and register their student. Ms. Dunn said that at budget time she does contact the Vo-Tech schools and asks for an anticipated enrollment figure. She said that if there was a policy in place at the Vo-Tech that would say the student would have to first register at the high school, the district would at least have a flow through and the district would have a good indication of where the students are coming from and it would give the district a budgetary feel as well as a feel for why the students are not attending Union High School. Mr. Perkins asked who determines that a student registering at the Vo-Tech Schools are actually living in the municipality that they claim to live in. Dr. Jakubowski said that the Vo-Tech is

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supposed to check residency and he thought that the district has done a few residency investigations. Mr. Perkins asked if the Vo-Tech is required to check residency by law. Dr. Jakubowski said that he did not know. He said that he has discussed the issue of when state testing scores are received, the district is held accountable for those at risk students who are in out-of-district placements but the district does not get credit for the scores of the students who attend the Vo-Tech schools. Dr. Jakubowski said that the district pays tuition for these students, the district does not get any state aid for these students and the district can not even get credit for the test scores. Mr. Manochio said that suppose that the district is paying tuition for a student going to a Vo-Tech School and the student moves to another town in January, who pays the tuition? Ms. Dunn said that the district has an aggressive transportation department and since it is the district's responsibility to transport all of the students attending the Vo-Tech Schools, the transportation department tries, at all times, to match the enrollment or the placement from the Vo-Tech school to the child that actually gets on the bus. She said that this gives the district the opportunity to keep track of students who go to Vo-Tech. Ms. Dunn said that there is no real mechanism for districts to keep track of these students, unlike private/nonpublic school placements where biannually the district sends a list to each school and the school certifies that the students on the list live in Union and are attending their school. She said that there was no mechanism in the Vo-Tech schools that asks the Vo-Tech schools to certify that the students live in Union and are attending the Vo-Tech schools. Mr. Manochio asked if the onus should be on the Vo-Tech schools to have some sort of mechanism to check where the student resides. Ms. Dunn said that this was a good suggestion and the whole issue, due to the growth of the enrollment at the Vo-Tech schools, is something that the superintendents at their roundtable meeting should discuss and maybe the Vo-Tech schools should be encouraged to put such a mechanism in place but the board has to remember that the Vo-Tech District is independent and the districts cannot force them to do anything. Dr. Jakubowski said that on an average at least four or five times per year he receives a letter that a student has moved from another town into Union and the district has taken over the tuition for that student. Mrs. Gaglione said that it was also the responsibility of the board members to stay on top of this issue and discuss it with other individuals as well. She said that she has spoken to some individuals in the community because this expense is impacting tax dollars in Union because more and more students are starting to attend these Vo-Tech schools. Mr. Perkins said that the board has discussed many times the issue of collaborative effort of students in learning. He said not only is the district losing the test scores of these students but the district is losing the talents of what generally are better students who can contribute to the class learning experience of everyone else. Mr. Perkins said that he finds it disturbing that the district is forced to lose this cadre of students so that a particular school can say it has great test scores and it also diminishes the district's ability to provide a sound education for our students. He

EDUCATION/STUDENT DISCIPLINE COMMITTEE DISCUSSION

felt that the students who attend the Vo-Tech schools are students who can contribute materially to classroom discussions, for example. Dr. Jakubowski said that, fortunately, the district does have students who come back to Union High School after having attended the Vo-Tech Schools because the Vo-Tech Schools do not have to offer what Union High School has to offer and although many of the better students do go to the Vo-Tech Schools, fortunately the best students overall, stay at Union High School. He said that the students that go to the Vo-Tech Schools can participate on Union High School athletic teams, join the marching band, etc. because the Vo-Tech Schools do not have any of these activities. Dr. Jakubowski said that when the Magnet School was first started several districts got together and filed a suit which was lost by the districts. He said that this takes nothing away from the vocational program and the shared time program for students who should be going to the Vo-Tech. Dr. Jakubowski said it was the programs at the Magnet School, the Technology School and certainly if the Theatre Arts School is instituted that very much concerned him.

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio,
Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione
NAY: None
ABSTAIN: None MOTION WAS CARRIED

FISCAL AND PLANNING COMMITTEE

Moved by Mr. Helmstetter, seconded by Mr. Abraham that the following resolutions be adopted:

F-1. ACCEPT TREASURER'S REPORT

That the Treasurer's Report dated September 30th, 2008 be accepted.

F-2. ACCEPT SECRETARY'S REPORT

That the Secretary's Report dated September 30th, 2008 be accepted.

F-3. CERTIFY TREASURER'S AND SECRETARY'S REPORTS

Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of September 30th, 2008 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

JAMES J. DAMATO

DATED

FISCAL AND PLANNING COMMITTEE

Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of September 30th 2008 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the board to be correct.

F-4. APPROVE LINE ITEM TRANSFERS

That the Board approve line item transfers in accordance with the information appended to these minutes.

F-5. CONCUR WITH INVESTMENTS

That the board concur with the investments made by the Business Administrator as follows

Mature Date	Purchase Date	Number of Days	Amount	Invest. Held by	Home A/C Account	Interest Rate	Estimated Income
10/21/08	9/16/08	35	1,100,000	Investors Savings	UCNB Café	3.18%	3,400.83
10/21/08	9/16/08	35	1,000,000	UCNB	Unity BankSUI	3.26%	3,169.44
10/21/08	9/16/08	35	18,000,000	UCNB	UCNB Cap Res	3.26%	57,050.00
10/21/08	9/16/08	35	2,500,000	Investors Savings	UCNB Jan03 Bond	3.18%	7,729.17
10/21/08	9/16/08	35	23,000,000	Investors Savings	UCNB OP AC	3.18%	71,108.33
10/21/08	9/16/08	35	700,000	UCNB	EBS CAST	3.26%	2,218.61

F-6. APPROVE CONTRACTS AND/OR PURCHASE ORDERS PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:18A-5* and *18A:18A-10(a)*

That the Board approve the following contracts and/or purchase orders pursuant to the requirements of *N.J.S.A. 18A:18A-5* and *18A:18A-10(a)* and in accordance with the information appended to these minutes.

F-7. APPROVE LIST OF CONTRACTS AND/OR PURCHASES PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:18A-5(21)*

That the Board approve following list of contracts and/or purchases pursuant to the requirements of *N.J.S.A. 18A:18A-5(21)*: (a) Chris Faraone - \$2,272.50 – reimbursement for travel expenses for girls' track team to compete in Nike Outdoor Nationals 2008 in North Carolina – Union High School Athletic Assn.; (b) Jostons - \$12,624.02 – Yearbook, Class of 2008 – Burnet Middle School; (c) Unique Photo, Inc. - \$1595 – Yearbook – Union High School; (d) Maximum Ski Tours - \$2,500 – deposit for field trip – Union High Ski Club; and (e) PSAT/NMSQT - \$7,124 – PSAT testing – Union High School

FISCAL AND PLANNING COMMITTEE

F-8. APPROVE DISTRICTWIDE TRAVEL AND RELATED EXPENSES PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:11-12*, *N.J.A.C. 6A:23B* and Board Policy File Codes 4133, 4440 and 9250

That the Board approve district wide travel and related expenses pursuant to the requirements of *N.J.S.A. 18A:11-12*, *N.J.A.C. 6A:23B* and Board Policy File Codes 4133, 4440 and 9250 and in accordance with the information appended to these minutes.

F-9. PRE-APPROVE DISTRICTWIDE STUDENT FIELD TRIP DESTINATIONS AND PURPOSES PURSUANT TO *N.J.A.C. 6A:23A-5.8*

That the Board pre-approve district-wide student field trip destinations and purposes pursuant to *N.J.A.C. 6A:23A-5.8* in accordance with the information appended to these minutes.

F-10. APPROVE STAFF TO USE VILLAGE SUPERMARKET, INC. ORGANIZATION ID CARDS AND TO SHOP AT STOP AND SHOP SUPERMARKETS

That the following staff be approved to use the Village Supermarkets, Inc. Organization ID cards: (a) M. Korn – 4511 9100 2333; (b) J. Carroll – 4511 9102 0146; (c) Elisabeth Marut – 4511 4111 1321; (d) S. Eckman – 4511 9100 7391; (e) N. Uduh – 4511 9100 7314 and (f) L. DiRoberts (substitute for C. Kretchmer) – 4511 9100 2340; and for John Olivio and Laurie Krantz to shop at Stop and Shop Supermarket for classroom purchases for the 2008-2009 school year.

F-11. ACCEPT DONATIONS – TARGET – TAKE CHARGE OF EDUCATION PROGRAM

That the board accept donations from Target – Take Charge of Education program in accordance with the information appended to these minutes.

F-12. APPROVE SUBMISSION OF IDEA FY 2009 GRANT APPLICATION TO NJ DEPARTMENT OF EDUCATION

That the board approve the submission of IDEA FY2009 grant application to the New Jersey Department of Education, Office of Grants Management on October 6, 2008 in accordance with the information appended to these minutes.

F-13. APPROVE FY 2009 ALLOCATIONS AND SUBMISSION OF GRANT APPLICATION TO NJ DEPARTMENT OF EDUCATION

That the board approve allocations for FY2009 No Child Left Behind (NCLB) grant: (a) Title I - \$802,569; (b) Title IIA - \$235,718; (c) Title IID - \$6,670; (d) Title III - \$46,252; (e) Title IV - \$21,834; TOTAL - \$1,113,043 and approve the submission of grant application to the New Jersey Department of Education, Office of Grants Management on October 20, 2008 in accordance with the information appended to these minutes.

DISCUSSION:

Mrs. Gaglione said she believed that the district had a drastic increase this year in funds that are being received. Ms. Dunn said that was correct.

FISCAL AND PLANNING COMMITTEE

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio,
 Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione
 NAY: None
 ABSTAIN: None MOTION WAS CARRIED

OPERATIONS COMMITTEE

Moved by Mr. Abraham, seconded by Mr. Helmstetter that the following resolutions be adopted:

O-1. AWARD SUPPLY BIDS FOR THE 2008-2009 SCHOOL YEAR

The committee recommends and I so move that the Board award the following supply bids for the 2008-2009 school year: Locks and Keys – Accredited Lock - \$6,224.15 and Lumber Supplies – Bayway Lumber - \$13,156.52

O-2. EXTEND CONTRACT FOR SERVICING AND MAINTENANCE OF SCHOOL BUSES- PORT TRUCK REPAIR, INC.

That the Board extend contract for Servicing and Maintenance of school buses for the period July 1, 2008 through June 30, 2009 with PORT Truck Repair, Inc., 141 Seventh Street, Elizabeth, New Jersey in accordance with the information appended to these minutes.

O-3. APPROVE DISCARD OF TEXTBOOKS

That the Board approve discard of textbooks in accordance with the information appended to these minutes.

O-4. APPROVE USE OF TWO CLASSROOMS AT BURNET MIDDLE SCHOOL – THE PORTUGUESE LANGUAGE SCHOOL OF UNION

That the Board approve the use of two classrooms at Burnet Middle School for three days per week from September 16, 2008 through June 11, 2009 by Portuguese Language School at an annual rental rate of \$8,250 plus a utility fee of \$1,302 for a total fee of \$9,552 in accordance with the information appended to these minutes.

O-5. APPROVE RENTAL FEE WAIVER – WASHINGTON SCHOOL PTA

That the Board approve rental fee waiver for Washington School PTA for use of Washington School playground on Sunday, October 26, 2008 for a Classic Car Show fundraiser.

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O-6. APPROVE SUBMISSION OF PROJECT AND AMENDMENT OF LONG RANGE FACILITIES PLAN - CENTRAL-FIVE/JEFFERSON SCHOOL ADDITION/ RENOVATION PROJECT

That the Board approve CENTRAL-FIVE/JEFFERSON SCHOOL ADDITION/ RENOVATION PROJECT be submitted to the Department of Education for approval; amending the district's Long Range Facilities Plan to include this project and advising the Department of Education that the Township of Union Board of Education is seeking state grant funding for this project.

O-7. APPROVE SUBMISSION OF PROJECT AND AMENDMENT OF LONG RANGE FACILITIES PLAN – ADMINISTRATION BUILDING RENOVATION PROJECT

That the Board approve ADMINISTRATION BUILDING RENOVATION PROJECT be submitted to the Department of Education for approval; amending the district's Long Range Facilities Plan to include this project and advising the Department of Education that no state funding will be sought for this project.

O-8. APPROVE SUBMISSION OF PROJECT AND AMENDMENT OF LONG RANGE FACILITIES PLAN – HANNAH CALDWELL SCHOOL PRESCHOOL EXPANSION PROJECT

That the Board approve HANNAH CALDWELL SCHOOL PRESCHOOL EXPANSION PROJECT be submitted to the Department of Education for approval; amending the district's Long Range Facilities Plan to include this project and advising the Department of Education that the Township of Union Board of Education is seeking state grant funding for this project.

DISCUSSION:

Mr. Abraham asked Dr. Jakubowski to comment on resolution O-8 because the board had a lengthy discussion at the worksession about the new preschool expansion program. Dr. Jakubowski said that the State of New Jersey now has a new preschool expansion program that is in the works which is designed to meet the needs of students that the State terms "at risk". He said that "at risk" means students who are eligible for free or reduced lunch. Dr. Jakubowski said that the new program will have many parameters including no more than 15 students in a classroom, a six hour day, etc. He said that currently in the district there are seven classrooms that are dedicated to preschool; these have students in the morning and students in the afternoon as it is a half day program. Dr. Jakubowski said that the district facilitates a program for approximately 250 students in a preschool program. He said that with the new program what will happen is fifteen students in a class with only six classes means that the most preschool students the district will be able to handle is 90 students. Dr. Jakubowski said that the other class, which is an integrated class of regular and special education students certainly will only be able to facilitate for half of the students that are now in the class. He said that if the district does not come up with some alternatives, the district will only be able to

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facilitate about 1/3 of the number of the students that are currently registered. Dr. Jakubowski said he attended a meeting yesterday in Roselle which was geared for the Roselle community and many of the questions that were asked by individuals in the audience were similar to the questions that Union will have regarding this program. He said that Roselle has no room right now in their district and Roselle out sources students that are currently in preschool to other daycare facilities and sites. Dr. Jakubowski stated that State has said a district can do that and the district can pay for the students to attend the programs; the district will receive State funding for this purpose. He said that questions such as "Will the funding be permanent or just for one year?" are questions that no one can really answer right now. Dr. Jakubowski said that due to the present economic conditions, he questioned whether or not there will be any additional State aid at all next year. He said that right now it is the district's plan that if the back of Hannah Caldwell Elementary School can be expanded, he believed that seven to eight classrooms could be created and this will allow the district to facilitate for approximately 120 more students and with the classrooms in the schools already being used for preschool, the district would be able to facilitate approximately 200 students for pre school. Dr. Jakubowski said that once the district goes to a full day preschool program, individuals who right now do not take advantage of the preschool because they need a full day program, will they also want to come into the district. He said that when this question was asked at the meeting the answer was that the district had to service the students on free and reduced lunch first and it would be a graduated number, the first year its 60 students, the next year it will be over 100 students, the third year it would be 160 students, etc. until it is up to 90% of what is the estimated total population for three and four year olds in the district. Dr. Jakubowski said that the district averages about 550 per class and if you consider three and four year olds, this would be approximately 1100 students. He said that the State said if a district cannot house all eligible students, a lottery can be used to choose students who can attend. Dr. Jakubowski said that personally he did not want to see the district get to the point where it had to tell some individuals they cannot attend and others can attend. He said that the district will look at options and the first option is the back of Hannah Caldwell. Dr. Jakubowski said that Union does not have the problems that Roselle has as the district will be able to house the students that must be serviced. He said there are many questions that still need to be answered.

AYE:	Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione
NAY:	None
ABSTAIN:	None

MOTION WAS CARRIED

PERSONNEL COMMITTEE

Moved by Mr. Manochio, seconded by Mrs. Salazar that the following resolutions be adopted:

P-1. APPROVE PERSONNEL ACTIONS

That personnel actions be approved in accordance with the information appended to these minutes.

P-2. AMEND SUBSTITUTE LISTS

That the board amend list of Substitute/Home Instruction List, Substitute Custodians, Substitute Cafeteria/Playground Assistants, Classroom Assistants and Secretaries for the 2008-2009 school year in accordance with the information appended to these minutes.

P-3. APPROVE CURRICULUM WRITING TEAMS

That the board approve the following Curriculum Writing Teams:

Technology – Grades 5-8

Rate: \$20 per hour not to exceed 15 hours or \$300

Larry Petras
Jennifer Donnelly
Mark D'Aloia

Gifted & Talented –
Grades K-8

Rate: \$20 per hour not to exceed 20 hours or \$400

Larry Petras
MaryAnn Sinnott

P-4. APPROVE PAYMENT TO STAFF FOR FAMILY LANGUAGE ARTS SESSION – CONNECTICUT FARMS SCHOOL

That the board approve payment to staff for Family Language Arts session at Connecticut Farms School held on Wednesday, October 22, 2008 at a rate of \$65 per person: (a) Jaclyn Cannella; (b) Karen Freitas; (c) Cynthia Ovalle; (d) Kelly Higgins; (e) Jeff Truhe and (f) Cindy Stoller.

P-5. AMEND LIST OF SALARY CLASS CHANGES FOR 2008-2009 SCHOOL YEAR

That the board amend list of Salary Class Changes for the 2008-2009 school year in accordance with the information appended to these minutes.

P-6. ACCEPT LETTER OF RESIGNATION – BEUTE

That the board accept resignation of Jennifer Beute, Educational Clerk at Union High School, effective immediately.

DISCUSSION:

None

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

APPROVAL OF BILLS

Moved by Mr. Helmstetter, seconded by Mr. Figueiredo that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

AYE: Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio,
Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione
NAY: None
ABSTAIN: None MOTION WAS CARRIED

UNFINISHED BUSINESS

Dr. Jakubowski wanted to thank all the teachers and students from the district who participated in the Bicentennial Parade. He believed that the Board of Education stole the show. Mrs. Gaglione said that the parade was beautiful and it was very nice to see all of the students, teachers and staff as well as board members participate. Mrs. McNeil said that being a part of the parade, seeing the students, seeing the participation, she felt very proud to be a board member and that she was a citizen of Union.

NEW BUSINESS

Dr. Jakubowski said that he met with Mr. O'Neill from Liberty Hall along with Lorraine Bartone, who is a retired teacher from Union. He said that the district is trying to enjoin in a partnership with Liberty Hall and on Thursday his principals' meeting would be held at Liberty Hall. Dr. Jakubowski said that the representatives from Liberty Hall shared with him an agreement from North Jersey with a similar facility where it has become educational for students in the district. He said that currently some of the schools in the district take advantage of Liberty Hall and some to not. Dr. Jakubowski said that he would recommend to the principals that a "grade level" meeting be held at Liberty Hall. He thought that more use of Liberty Hall by the students in the district would be beneficial. Dr. Jakubowski said that the grounds at the facility are beautiful and the museum itself has so many things to see and there are so many things to do. He said that he planned to do an "Our Schools" program with a representative from Liberty Hall. Mrs. Gaglione said that Liberty Hall was a fabulous place to go; the history there is unbelievable and every time she goes there, there is always something new to be learned. She thought this program would be a great advantage for the students in Union to know the history of the Township. Mrs. McNeil said that she believed in November, Liberty Hall will be showcasing the early 20th Century at the museum and she thought it would be wonderful to see what life was like in the early 20th Century.

Dr. Jakubowski said that the district is working on its Fall Report (ASSA Report) and everyone in the district has done an unbelievable job, especially Mrs. Conte and Mrs. Wozniak.

NEW BUSINESS

Mr. Perkins said that the current issue of the National School Boards Association magazine has a discussion on the effect or the anticipated effect of the economic downturn on school budgets generally and he wondered if the board could be prepared at a meeting in November or December to have an informed discussion regarding the specific implications to the district. He thought it would be a good idea for the board to discuss what can be anticipated as a district in New Jersey with what is coming up so that it is not caught short. Ms. Dunn said that she has already started having discussions regarding next year's budget. She thought that there could be a preliminary report given in November. Dr. Jakubowski said that it certainly could be anticipated if State aid was held stable, he thought that he would be able to give the board a good projection of where the district would be with no additional State aid received and if all aid stayed "status quo". He said that in this case the district tax levy could be increased only by 4% which is currently the code and he would be able to tell the board what programs the district would have to eliminate. Mr. Perkins thought this information would allow the board to assess the probabilities of those things happening.

Mr. Perkins said that in the health and fitness area, he saw a report the other day which did a study and it concluded that if every American were to walk 30 minutes to day, it would save over \$30 billion as a nation in healthcare costs.

Ms. Dunn wanted to announce that Dr. Jakubowski has been named the Central Regions Superintendent of the Year by the New Jersey Association of School Administrators. She said that on Wednesday, October 29th at the New Jersey School Boards Association Convention general session, Dr. Jakubowski will be acknowledged as well as she for being the New Jersey School Business Administrator of the year and hopefully, those board members who are attending the convention can go to the general session; the presentation will take place at about 1 p.m. Ms. Dunn said that Dr. Jakubowski was instrumental in her receiving her award and she would like to be first person to say that Dr. Jakubowski was truly deserving of the award. She said that she will be making comments at this session. Mrs. Gaglione congratulated Dr. Jakubowski for this honor. Dr. Jakubowski stated that he thought it was the first time that both the superintendent and the business administrator of a district were honored in the same year and he felt this reflected very positively on the district. Mrs. Gaglione felt that the district would not be in the shape it was in without Ms. Dunn and her staff keeping an eye on the money and where it goes. Ms. Dunn felt that it truly was a team effort, not just the Superintendent and the Business Administrator, but all of the administrators, board members and staff.

Mrs. Gaglione stated that she participated in "Red Ribbon Day" in Kenilworth with the D.A.R.E. officers from Union Township. She said that there was a parade through Kenilworth to Nomehegan Park. Mrs. Gaglione said that she would have liked to see more children from Central-Five participate. She said that there was an article in the Star Ledger regarding the event.

COMMENTS FROM THE PUBLIC

Mr. Donnarumma congratulated Dr. Jakubowski on his award as Superintendent of the Year. He said that he attended the Bicentennial Parade and he felt that Union High School and the School System gave a very good display of patriotism and talent. Mr. Donnarumma said that this is a time of fiscal turmoil in the country and as many times as you want to please people, he thought that the board needed to take a hard look at its agenda.

Mr. Donnarumma asked what the criteria was to send people for a competition as reflected in resolution F-7. He wanted to know if the Track Team was performing that well. Dr. Jakubowski said that this expenditure was just being approved now but this was something that occurred at the end of the last school year. He said that four of last year's girls' track team participated in the Penn Relays and had an outstanding year. Dr. Jakubowski said that it was only being approved now because of the way it was formatted and the proper documentation being presented. Mrs. Gaglione stated that the money for this trip did not come out of the school budget. Ms. Dunn said that the reason the board did not approve this expense originally was because it was an inappropriate expenditure and it did not follow all of the rules, but with closer examination she found out that the monies for the trip were outside of the board of education's decision scope and therefore, the money was donated by outside individuals. She said that the money was deposited into a board of education account inappropriately and it was not until now that the individual would be reimbursed for the expenditure. Ms. Dunn said that the individual and the group have been instructed as to how to proceed in the future. Dr. Jakubowski said that the items listed in resolution F-7 are funds that many times have been fundraised or collected by students and are deposited into the Student Activity Account at a particular school. Mr. Donnarumma asked about resolution O-5 which deals with a Classic Car Show Fundraiser. Mrs. Gaglione said that this event was being run by the Washington School PTA and that is why the board has waived the rental fee for the playground.

Mrs. Morrow, who is the French Teacher at Kawameeh Middle School, thanked the board for its past support of the French trip to Quebec and wanted to know if her trip for the upcoming year has been approved by the board. Ms. Dunn said that the trip was approved under fiscal resolutions this evening. Mrs. Morrow asked if it was listed under F-9. Ms. Dunn said that it was included in that resolution.

MOTION TO ADJOURN

There being no further business to come before the board, it was moved by Mr. Abraham, seconded by Mrs. McNeil that the meeting be adjourned at 8:10 p.m.

AYE:	Mr. Abraham, Mr. Figueiredo, Mr. Helmstetter, Mr. Manochio, Mrs. McNeil, Mr. Perkins, Mrs. Salazar and Mrs. Gaglione
NAY:	None
ABSTAIN:	None

MOTION WAS CARRIED

Respectfully submitted

JAMES J. DAMATO
BOARD SECRETARY