

TO ALL BOARD OF EDUCATION MEMBERS:

The Regular Meeting of the Board of Education of the Township of Union will be held on Tuesday, January 15, 2008 at 7:00 p.m. at Union High School, North Third Street, Union, New Jersey.

The regular meeting of the Board of Education of the Township of Union was held at Union High School Library, North Third Street, Union, New Jersey on Tuesday, January 15, 2008 at 7:00 p.m. pursuant to notice sent to each board member.

PRESENT AT ROLL CALL: Mr. Manuel Figueiredo, Mrs. Linda Gaglione, Mr. Steven Helmstetter, Mr. Anthony Manochio, Mr. Francis Perkins, Mr. Steve Ruhl, Mrs. Judy Salazar and Mr. Gary Abraham, President

ABSENT AT ROLL CALL: Mrs. Versie McNeil

Mrs. Salazar led the board and audience members in the Pledge of Allegiance.

The secretary read the statement required under the "Open Public Meetings Act", a copy of which is on file in the office of the secretary

APPROVAL OF MINUTES:

Moved by Mr. Ruhl, seconded by Mr. Manochio that the minutes of the worksession and executive session of December 11, 2007 be approved:

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Manochio, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
NAY: None
ABSTAIN: Mr. Helmstetter MOTION WAS CARRIED

Moved by Mr. Ruhl seconded by Mr. Manochio that the minutes of the regular meeting of December 18, 2007 be approved:

AYE: Mr. Helmstetter, Mr. Perkins, Mrs. Salazar and Mr. Abraham
NAY: None
ABSTAIN: Mr. Figueiredo, Mrs. Gaglione, Mr. Manochio and Mr. Ruhl

MOTION WAS CARRIED

COMMUNICATIONS:

REQUEST FOR EXTENDED UNPAID CHILD REARING LEAVE – BEUTE

Jennifer Beute, Educational Clerk at Union High School, submitted a letter dated December 20, 2007, requesting extended unpaid child rearing leave for the period January 7th, 2008 through the end of the 2007-2008 school year.

LETTER OF RESIGNATION (RETIREMENT) – RIVERS

Gilbert L. Rivers, computer teacher at Kawameeh Middle School, submitted a letter of resignation for the purpose of retirement dated December 20, 2007, effective July 1, 2008.

REQUEST FOR UNPAID HEALTH SABBATICAL – INGRASSIA

Mary Ingrassia, classroom assistant at Connecticut Farms School, submitted a letter dated December 15, 2007 requesting unpaid health sabbatical for the period January 1st, 2008 through the end of the 2007-2008 school year.

CORRESPONDENCE FROM BOY SCOUT TROOP 65

Robert W. Ruggieri, Advancement Chair of Boy Scout Troop 65 submitted a letter dated December 14, 2007 informing the board that Michael A. Dzedzic has earned Eagle Scout.

REQUEST FOR UNPAID FAMILY LEAVE – TITMAS

Toni Ann Titmas, Interventionist at Hannah Caldwell School, submitted a letter dated December 21, 2007, requesting unpaid family leave for the period January 1st through March 31, 2008.

LETTER OF RESIGNATION (RETIREMENT) – AULETTA

Linda Auletta, teacher at Washington School, submitted a letter of resignation for the purpose of retirement dated January 2, 2008, effective July 1 2008.

LETTER OF RESIGNATION (RETIREMENT) – CZAJKOWSKI

Janet Czajkowski, teacher/elementary specialist at Hannah Caldwell School, submitted a letter of resignation for the purpose of retirement dated January 2, 2008, effective July 1 2008.

REQUEST FOR MATERNITY LEAVE – ROOF

Laurie Roof, teacher at Hannah Caldwell School, submitted a letter dated January 2, 2008, requesting maternity leave for the period February 9th through April 10th, 2008.

REQUEST FOR MATERNITY LEAVE – MATOS

Ivone Matos, teacher at Hannah Caldwell School, submitted a letter dated January 2, 2008, requesting maternity leave for the period February 23rd through April 28, 2008.

REQUEST FOR MATERNITY AND EXTENDED UNPAID FAMILY LEAVE – ZAORSKI

Isabel M. Zaorski, teacher at Hannah Caldwell School, submitted a letter dated December 20, 2007, requesting maternity and extended unpaid family leave for the period April 19th, 2008 through the end of the 2007-2008 school year.

REQUEST FOR EXTENDED UNPAID CHILD REARING LEAVE – CHIMENTI

Jodi Chimenti, teacher at Franklin School, submitted a letter dated December 28, 2007, requesting extended unpaid child rearing leave for the period January 1st 2008 through the end of the 2007-2008 school year.

REQUEST FOR UNPAID MEDICAL LEAVE – GARAY

Marlene Garay, teacher at Connecticut Farms School, submitted a letter dated January 4, 2008, requesting unpaid medical leave for the period January 7th through January 21st, 2008.

REQUEST FOR MATERNITY AND UNPAID FAMILY LEAVE – PALLITTA

Alyssa Pallitta, teacher at Connecticut Farms School, submitted a letter dated January 4, 2008, requesting maternity and unpaid family leave for the period January 19th through May 5th, 2008.

REQUEST FOR MATERNITY LEAVE – FURMAN

Robyn Furman, teacher at Burnet Middle School, submitted a letter, requesting maternity leave for the period March 1st through April 17th, 2008.

SUPERINTENDENT'S REPORT

Dr. Jakubowski gave his Superintendent's Report a copy of which is appended to these minutes.

Mr. Abraham conveyed the congratulations of the board to the students named in Dr. Jakubowski's Superintendent's Report.

COMMENTS FROM THE PUBLIC ON RESOLUTIONS ON THE AGENDA

None

EDUCATION/STUDENT DISCIPLINE COMMITTEE

Moved by Mr. Figueiredo, seconded by Mrs. Salazar that the following resolutions be adopted:

E-1. APPROVE ESTABLISHMENT OF PART-TIME PRESCHOOL DISABLED CLASS – WASHINGTON ELEMENTARY SCHOOL

That the board approve the establishment of an additional part-time preschool disabled class at Washington Elementary School beginning February 4, 2008 to meet the needs of special education students in the least restrictive environment.

E-2. AMEND LIST OF STUDENTS FROM ROLLS

That approval be given to amend the list of students removed from the rolls [ten(10) students exited during the period December 1, 2007 through December 31, 2007; total of students exited during the 2007-2008 school year is thirty-seven (37)] who are not domiciled in this school district and one student who will be allowed to finish the 2007-2008 school year in accordance with the information appended to the non public portion of these minutes.

E-3. APPROVE JROTC STUDENTS TO PARTICIPATE IN AJROTC CADET LEADERSHIP CHALLENGE CAMP PATRIOT

That the board approve 30 JROTC students, two faculty members and one female (parent) chaperone from Union High School to participate in the AJROTC Cadet Leadership Challenge Camp Patriot from June 29th through July 3rd, 2008 at Camp Edwards, Massachusetts at a cost not to exceed \$3750, in accordance with the information appended to these minutes. (This is a budgeted item)

E-4. APPROVE 7TH GRADE GIFTED AND TALENTED STUDENTS TO ATTEND SCHOLASTIC TRAVEL TOUR

That the board approve 7th grade gifted and talented students from Burnet and Kawameeh Middle Schools to attend Scholastic Travel tour of Boston, Plymouth and Salem Massachusetts from May 28th through May 30th, 2008 at a cost of \$403 per student, in accordance with the information appended to these minutes. (Each student is responsible for the per student cost.)

DISCUSSION

None

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

FISCAL AND PLANNING COMMITTEE

Moved by Mrs. Gaglione, seconded by Mr. Ruhl that the following resolutions be adopted:

F-1. ACCEPT TREASURER'S REPORT

That the Treasurer's Report dated December 31st, 2007 be accepted.

F-2. ACCEPT SECRETARY'S REPORT

That the Secretary's Report dated December 31st, 2007 be accepted.

F-3. CERTIFY TREASURER'S AND SECRETARY'S REPORTS

Pursuant to *N.J.A.C. 6:20-2.13(d)*, I certify that as of December 31st, 2007 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to *N.J.S.A. 18A:22-8* and *18:22-8.1*.

James J. Damato, Board Secretary

Dated

Pursuant to *N.J.A.C. 6:20-2.13(e)*, we certify that as of December 31st, 2007 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6:20-2.13(b)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the board to be correct.

F-4. APPROVE LINE ITEM TRANSFERS

That the Board approve line item transfers in accordance with the copy appended to these minutes.

F-5. CONCUR WITH INVESTMENTS

That the Board concur with the investments made by the Business Administrator as follows:

Mature Date	Purchase Date	Number of Days	Amount	Invest. Held by	Home A/C Account	Interest Rate	Estimated Income
01/15/08	12/18/07	28	1,000,000	Commerce	UCNB Café	4.75%	3,694.44
01/15/08	12/18/07	28	900,000	Commerce	UCNB CAP Reserve	4.75%	3,325.00
01/15/08	12/18/07	28	17,000,000	Commerce	UCNB OP AC	4.75%	62,805.56
01/15/08	12/18/07	28	2,500,000	Commerce	UCNB Jan03 Bond	4.75%	9,236.11
01/15/08	12/18/07	28	1,200,000	Commerce	Unity BankSUI	4.75%	4,433.33

FISCAL AND PLANNING COMMITTEE

F-6. APPROVE ATTACHED LIST OF CONTRACTS AND/OR PURCHASE ORDERS PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:18A-5* and *18A:18A-10(a)*

That the board approve the attached list of contracts and/or purchase orders pursuant to the requirements of *N.J.S.A. 18A:18A-5* and *18A:18A-10(a)* in accordance with the information appended to these minutes.

F-7. APPROVE DISTRICTWIDE TRAVEL AND RELATED EXPENSES PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:11-12*, *N.J.A.C. 6A:23B* and Board Policy File Codes 4133, 4440 and 9250

That the Board approve district wide travel and related expenses pursuant to the requirements of *N.J.S.A. 18A:11-12*, *N.J.A.C. 6A:23B* and Board Policy File Codes 4133, 4440 and 9250 and in accordance with the information appended to these minutes.

F-8. The committee recommends and I so move that the Board accept donation from Union Plaza Diner in the amount of \$2,000 for use by special education self-contained classes.

F-9. APPROVE FY07 NO CHILD LEFT BEHIND (NCLB) GRANT ALLOCATIONS

That the Board approve FY07 No Child Left Behind (NCLB) Grant allocations:

Title I	\$371,684
Title IIA:	217,108
Title IID:	1,648
Title III:	64,454
Title IV:	20,969
Title V:	<u>10,864</u>
TOTAL	\$686,727

F-10. ACCEPT APPROVED FY08 PERKINS SECONDARY GRANT

That the Board accept approved FY08 Perkins Secondary Grant in the amount of \$41,386 in accordance with the information appended to these minutes.

F-11. APPROVE ATTACHED LIST OF CONTRACTS AND/OR PURCHASES PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:18A-5(21)*

That the board approve attached list of contracts and/or purchases pursuant to the requirements of *N.J.S.A. 18A:18A-5(21)* in accordance with the information appended to these minutes: (a) Taylor Family - \$1,613 – fundraiser – Kawameeh Middle School

FISCAL AND PLANNING COMMITTEE

DISCUSSION:

Mr. Manochio asked if resolution F-7 included registration. Ms. Dunn said that it did. Dr. Jakubowski said that he had gone over to Kawameeh Middle School on Thursday evening and attended the fundraiser for the Taylor Family. He said that Kawameeh never ceases to amaze him with their ability to do things for the community. Dr. Jakubowski said that almost every teacher was present and Mr. Bell and Mr. Malanda were serving food. He said that there were two different seatings, one at 5:30 p.m. and one at 7:00 p.m. and many people were in attendance. Dr. Jakubowski said that this fundraiser was to help two children who attend Kawameeh Middle School. He said it was nice to see how the staff at Kawameeh work together. Dr. Jakubowski said he wanted to applaud Dave Arminio, Marie Krueger, Joe Canerelli, Anne Kelleher and others too numerous to mention who were present.

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio,
Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

OPERATIONS COMMITTEE

Moved by Mr. Ruhl, seconded by Mr. Helmstetter that the following resolution be adopted:

O-1. APPROVE ADVERTISEMENT FOR DISPOSAL OF EQUIPMENT

That the board approve advertisement for disposal of the following equipment which is deemed no longer serviceable, in accordance with the information appended to these minutes.

O-2. ENTER INTO PROFESSIONAL SERVICE CONTRACT FOR I.T. NETWORK SERVICES – PROMEDIA TECHNOLOGY SERVICES, INC

That the board enter into Professional Service Contract with Promedia Technology Services, Inc. for I.T. Network Services in accordance with the information appended to these minutes.

DISCUSSION:

Mr. Abraham stated that resolution O-3 which was listed on tonight's agenda would not be voted on at this time as it will first be discussed in executive session later in the evening.

OPERATIONS COMMITTEE

DISCUSSION:

None

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio,
Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham

NAY: None

ABSTAIN: None MOTION WAS CARRIED

PERSONNEL COMMITTEE:

Moved by Mr. Manochio, seconded by Mr. Figueiredo that the following resolutions be adopted:

P-1. APPROVE PERSONNEL ACTIONS

That Personnel Actions be approved in accordance with the information appended to these minutes.

P-2. APPROVE SUBSTITUTE LISTS

That the board approve the Substitute and Home Instruction List, substitute custodians, substitute bus drivers and bus assistants and substitute cafeteria/playground aides, classroom assistants and secretaries in accordance with the information appended to these minutes.

P-3. ACCEPT LETTERS OF RESIGNATION

That the board accept letters of resignation from the following employees:
(a) Gilbert L. Rivers, computer teacher at Kawameeh Middle School, effective July 1, 2008; (b) Linda Auletta, teacher at Washington School, effective July 1, 2008; and (c) Janet Czajkowski, teacher/elementary specialist at Hannah Caldwell School, effective July 1, 2008.

P-4. APPROVE UNPAID HEALTH SABBATICAL – INGRASSIA

That the board approve unpaid health sabbatical for Mary Ingrassia, classroom assistant at Connecticut Farms School for the period January 1, 2008 through the end of the 2007-2008 school year.

PERSONNEL COMMITTEE

P-5. APPROVE UNPAID CHILD REARING LEAVE

That the board approve unpaid child rearing leave for the following staff: (a) Jennifer Beute, Educational Clerk at Union High School, for the period January 7th, 2008 through the end of the 2007-2008 school year; and (b) Jodi Chimenti, teacher at Franklin School for the period January 1st 2008 through the end of the 2007-2008 school year.

P-6. APPROVE UNPAID FAMILY LEAVE – TITMAS

That the board approve unpaid family leave for ToniAnn Titmas, Interventionist at Hannah Caldwell School for the period January 1st through March 31st, 2008.

P-7. APPROVE HEAD START SOCIAL SERVICE/HEALTH AIDE – MADRIZ

That the board approve Zaide Madriz – Head Start Social Service/Health Aide at an annual salary of \$11,104.00 (80 hours per month at \$13.88 per hour) for the period January 1, 2008 through June 30, 2008. NOTE: The local Head Start fiscal year is from August 1, 2007 through July 31, 2008. This salary is paid through the Head Start grant, at no cost to the district.

P-8. APPROVE PAYMENT TO STAFF FOR WORK ON 2008 GRADUATION BOOK-UNION HIGH SCHOOL

That the board approve payment to Gerry Muller, Regina Pfarr and John Schaffer for their work on the 2008 Union High School graduation booklet in the amount of \$600 per person.

P-9. APPROVE MATERNITY LEAVE

That the board approve maternity leave for the following staff: (a) Laurie Roof, teacher at Hannah Caldwell School, for the period February 9th through April 10th, 2008; (b) Ivone Matos, teacher at Hannah Caldwell School, for the period February 23rd through April 28th, 2008 and (c) Robyn Furman, teacher at Burnet Middle School for the period March 1st through April 17th, 2008.

P-10. APPROVE MATERNITY AND EXTENDED UNPAID FAMILY LEAVE – ZAORSKI

That the board approve maternity and extended unpaid family leave for Isabel M. Zaorski, teacher at Hannah Caldwell Elementary School for the period April 19th, 2008 through the end of the 2007-2008 school year.

PERSONNEL COMMITTEE

P-11. APPROVE REVISION IN PREPARATION TIME – SEYFFART

That the board approve revision in preparation time for Peter Seyffart for presenting at the November 6, 2007 Professional Development Day from 4 to 5.5 hours at an hourly rate of \$40.00 or not to exceed \$220.

P-12. APPROVE PAYMENT TO STAFF TO PRESENT INSERVICE COURSES

That the board approve staff members to present inservice courses at a per person compensation rate of \$40 per hour in accordance with the information appended to these minutes.

P-13. APPROVE PAYMENT TO STAFF FOR HSPA PREP PROGRAM – UNION HIGH SCHOOL

That the board approve payment to the following staff for HSPA prep program at Union High School at a rate of \$35 per hour: English: Dana Bobertz and Jennifer Hajkowski and Math: John Petrozzino, Ines Jaramillo, Gail Barnas and Mike Riley.

P-14. APPROVE UNPAID MEDICAL LEAVE – GARAY

That the board approve unpaid medical leave for Marlene Garay, teacher at Connecticut Farms School, for the period January 7th through January 21st, 2008.

P-15. APPROVE MATERNITY AND EXTENDED FAMILY LEAVE – PALLITTA

That the board approve maternity and extended family leave for Alyssa Pallitta, teacher at Connecticut Farms School, for the period January 19th through May 5th, 2008.

DISCUSSION:

Dr. Jakubowski said that an issue arose last week with regard to resolution P-8 and payment to the individuals listed therein. He said that at this particular time this resolution will approve payment if necessary. Dr. Jakubowski said that he spoke to the individual in question and if he is receiving an hourly rate while doing this work, he will not receive the stipend listed in the resolution. He said that the individual will be submitting a time sheet before he is paid.

AYE:	Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
NAY:	None
ABSTAIN:	None

MOTION WAS CARRIED

POLICY COMMITTEE

Moved by Mr. Perkins, seconded by Mr. Figueiredo that the following resolution be adopted:

POL-1. ADOPT POLICY PROHIBITING HAZING AND/OR HARASSMENT, INTIMIDATION OR BULLYING – FILE CODE 5131

That the Board adopt Policy Prohibiting Hazing and/or Harassment, Intimidation or Bullying (File Code 5131) in accordance with the information appended to these minutes.

DISCUSSION:

Mr. Perkins said that File Code 5131 already exists and the board has already adopted a policy with regard to bullying which complies with the statute with the exception that due to an oversight, the inclusion of "electronic communications" was omitted. He said that on the page one of the policy, the language in the third paragraph that begins "Electronic communication" to subparagraph b, this language comes directly from the statute and makes more clear that the definition applies to electronic communications and because it is precisely consistent with the statute, this policy is fully compliant. Mr. Perkins said that the purpose of this resolution is for the technical amendment of the existing policy.

AYE:	Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham	
NAY:	None	
ABSTAIN:	None	MOTION WAS CARRIED

APPROVAL OF BILLS

Moved by Mrs. Gaglione, seconded by Mr. Ruhl that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

AYE:	Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio, Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham	
NAY:	None	
ABSTAIN:	None	MOTION WAS CARRIED

UNFINISHED BUSINESS

Dr. Jakubowski said that when Mrs. Helwig, a secretary from the high school guidance office, retired at the end of December, Mrs. Frain, who was a secretary at Connecticut Farms School was transferred to the guidance office to take her place. He said that there are two finalists for Mrs. Frain's former position at Connecticut Farms which Mrs. Moses has recommended and during the week, he would be meeting with these two finalists. Dr. Jakubowski said that hopefully he would make a decision by next Tuesday, he would bring this before the board at the planning session next Tuesday for approval so that the individual could start on February 1, 2008.

NEW BUSINESS

Mrs. Gaglione said that she had received a "thank you" e-mail from Ms. Ann Shannon a teacher at Union High School who thanked the board for Mr. Magliacano's replacement of the flooring in her classroom.

Mrs. Gaglione said that she had brought up this issue at the worksession and she wanted to repeat it tonight. She said that the YMCA in Union was offering free membership to any 7th grader in Union Township which includes recreation swim, basketball, gym, fitness center, ping pong and the Y has obtained a Wii system for use by the students. Mrs. Gaglione said she felt it was important that the community take advantage of this offer; the free membership offer lasts until August 31st of 2008. She said that the hours that students can take advantage of this were Monday through Thursday: 3:00 to 5:00 p.m. and Friday: 7:15 to 9:45 p.m. (teen night). Mrs. Gaglione said if anyone in the community was interested they should contact the YMCA for information. She said that the Y has indicated that they probably will be continuing this offer next year for 7th graders. Mrs. Gaglione thought this was a worthwhile program for students to take advantage of. She said that not all students are involved in sports in the township and it would be beneficial for any students to participate.

Dr. Jakubowski said that last year he had done a television program with members of the student council from Kawameeh Middle School and Union High School because of the amazing activities that they do in both schools. He said that he wanted to compliment each group one more time. Dr. Jakubowski said that each year at the January convention ten member schools are recognized for outstanding projects and/or activities that they conduct in their schools. He said that nominees for the top ten project awards are carefully reviewed by the NJASC Treasurer and then decided by the entire Executive Board. Dr. Jakubowski said that this year, for the second year in a row, both Kawameeh Middle School and the high school student council has been

NEW BUSINESS

honored for their activities. He said that he would share with the board next month what the activities actually were. Dr. Jakubowski congratulated Ms. Getsinger at the High School and Mrs. Wiecezak at Kawameeh Middle School for their outstanding work. He said the Varsity Track Team is doing exceptionally well so far during the winter season; the boys' basketball team beat Scotch Plains yesterday by 15 points. Dr. Jakubowski said that the basketball team has amassed more wins this year than they have had the past couple of years combined. He said that he also watched the wrestling team the other day against East Side High School and they won that match. He said that the swimming team is also doing very well this season. Dr. Jakubowski said that he makes it a point to visit at least one game or meet for every team, every year. Dr. Jakubowski said that as we honored the fall teams at this meeting, the board will continue to honor athletic teams throughout the year. He said that the high school and both middle schools are already rehearsing for their spring musicals. Dr. Jakubowski said that the district has a lot to be proud of.

Mr. Manochio said that he has received a very nice e-mail from parents whose students are applying to Boston College and it contained comparisons with another high school in Union County. Dr. Jakubowski said that he did receive an e-mail from a parent whose child is a senior at Union High School who has applied to a number of schools and she has already heard from both Villanova and Boston College and in the e-mail the parent stated that she had been in the company of some individuals from a neighboring school district and Union's success in getting into some very fine schools was better than some of the other school districts in surrounding systems. He said that he has always said that Union High School offers something for every student. Dr. Jakubowski said that he would put up Union High School's academic best against the best of any other district in the State of New Jersey. He said that the district is aware of the success that it has had over the past few years and he believed that there were programs for all students. Dr. Jakubowski said that the JROTC at the high school, every year is honored by the Armed Services for what they accomplish each year. He said that every Monday night on TV34 high school musicals from previous years are re-broadcast.

COMMENTS FROM THE PUBLIC

Mr. Donnarumma said that resolution POL-1 talks about bullying and he wanted to know if this policy covered employees of the district as well as students. Mr. Perkins said that the policy on bullying applies to anyone and in addition, there are other laws there are other laws which apply to adults.

MOTION FOR EXECUTIVE SESSION

Moved by Mrs. Salazar, seconded by Mr. Ruhl that the Board go into executive session to discuss student matters and litigation, without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-2b. The Board will disclose the discussion conducted during the executive session, with notice to the public, when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

AYE: Mr. Figueiredo, Mrs. Gaglione, Mr. Helmstetter, Mr. Manochio,
Mr. Perkins, Mr. Ruhl, Mrs. Salazar and Mr. Abraham
NAY: None
ABSTAIN: None MOTION WAS CARRIED

BOARD RETURNED TO PUBLIC SESSION AT 8:00 P.M.

OPERATIONS COMMITTEE

Moved by Mr. Ruhl, seconded by Mr. Helmstetter that the following resolution be adopted:

O-3. ENTER INTO PROFESSIONAL SERVICE CONTRACT FOR TRAFFIC REVIEW-SIMOFF ENGINEERING ASSOCIATES

That the board enter into Professional Service Contract with Hal Simoff, Simoff Engineering Associates, 466 Southern Boulevard, Chatham, NJ for traffic review of proposed Aldi Food Market, Commerce Avenue, Union, New Jersey in accordance with the information appended to these minutes.

MOTION TO ADJOURN

There being no further business to be brought before the board, it was moved by Mr. Ruhl, seconded by Mr. Helmstetter that the meeting be adjourned at 8:05 p.m. All present voting yes.

Respectfully submitted

JAMES J. DAMATO
BOARD SECRETARY