

TO ALL BOARD OF EDUCATION MEMBERS:

The Regular Meeting of the Board of Education of the Township of Union will be held on Tuesday, May 19, 2009 at 7:00 p.m. at Union High School, North Third Street, Union, New Jersey.

The regular meeting of the Board of Education of the Township of Union was held at Union High School Library, North Third Street, Union, New Jersey on Tuesday, May 19, 2009 at 7:00 p.m., pursuant to notice sent to each board member.

PRESENT AT ROLL CALL: Mr. David Arminio, Mrs. Linda Gaglione, Mr. Thomas Layden, Mr. Anthony Manochio, Mrs. Versie McNeil (President), Mr. Francis Perkins, and Mrs. Judy Salazar

ABSENT AT ROLL CALL: Mr. Gary Abraham and Mr. Steve Helmstetter

Mr. Layden led the board and audience members in the Pledge of Allegiance.

The secretary read the statement required under the "Open Public Meetings Act", a copy of which is on file in the office of the secretary.

APPROVAL OF MINUTES:

Moved by Mrs. Gaglione, seconded by Mrs. Salazar that the minutes of the Planning Session of February 28, 2009 be adopted:

AYE: Mrs. Gaglione, Mr. Manochio, Mr. Perkins, Mrs. Salazar and Mrs. McNeil

NAY: None

ABSTAIN: Mr. Arminio and Mr. Layden

MOTION WAS CARRIED

APPROVAL OF MINUTES:

Moved by Mrs. Gaglione, seconded by Mrs. Salazar that the minutes of the Organization Meeting of April 28, 2009 be adopted:

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Layden, Mr. Manochio, Mr. Perkins, Mrs. Salazar and Mrs. McNeil
NAY: None
ABSTAIN: None

MOTION WAS CARRIED

COMMUNICATIONS:

LETTER OF RESIGNATION (RETIREMENT) – CARIELLO

Joseph Cariello, Supervisor of Career Education, submitted a letter of resignation for the purpose of retirement, effective September 1, 2009.

REQUEST FOR MATERNITY LEAVE – DI GIOVANNI

Lydia DiGiovanni, teacher at Kawameeh Middle School, submitted a request for maternity leave for the period May 26, 2009 through the end of the 2008-2009 school year.

REQUEST FOR FAMILY LEAVE – HAJKOWSKI

Jennifer Hajkowski, English teacher at Union High School, submitted a request for family leave, for the period September 1 through October 4, 2009.

LETTER OF RESIGNATION (RETIREMENT) – DE NOIA

Janice DeNoia, teacher at Washington School, submitted a letter of resignation for the purpose of retirement, effective July 1, 2009.

LETTER OF RESIGNATION – BAYER

Donald C. Bayer, Jr., math teacher at Union High School, submitted a letter of resignation, effective July 1, 2009.

REQUEST FOR UNPAID CHILD REARING LEAVE – CANDIDO

Monica R. Candido, Spanish teacher at Union High School, submitted a request for unpaid child rearing leave, for the entire 2009-2010 school year.

COMMUNICATIONS:

LETTER OF RESIGNATION (RETIREMENT) – DAVID

Patricia David, guidance secretary at Union High School, submitted a letter of resignation for the purpose of retirement, effective August 1, 2009.

LETTER OF RESIGNATION – BUBNOWSKI

Ronald Bubnowski, science teacher at Burnet Middle School, submitted a letter of resignation, effective July 1, 2009.

SUPERINTENDENT'S REPORT

Dr. Jakubowski gave his Superintendent's Report, a copy of which is appended to these minutes.

Dr. Jakubowski introduced Jason Mauriello, Shawn Swingle and Ann-Margaret Shannon, who are all mathematics teachers at Union High School. He said that they would be making a presentation about the Education Foundation grant that was received.

Mr. Mauriello said that the group would be using a SmartBoard for tonight's presentation. Ms. Shannon said that in the fall of 2008, a group of math teachers at the high school were talking about technology and it was decided that the group needed to be a part of the solution. She said that the group decided to apply for an Education Foundation grant and with the grant the SmartBoard was purchased. Ms. Shannon said that it was decided that a group of students would study the traffic flow around Union High School. She said that she spoke to Freeholder Debbie Scanlon for advice and she was very helpful. Ms. Shannon said that Freeholder Scanlon put her in touch with the Union County Engineers who monitor many of the intersections around town. She said that two meetings were held with representatives from the county, some independent industry consultants and the group of math teachers involved in the project. Ms. Shannon said that they were very enthusiastic, gave the group many pointers and did a presentation to the students about the project and they plugged careers in engineering as well. She said that not only was this project a great partnership between teens and adults, students and teachers but it was an amazing alliance between public schools, county government and private industry. Mr. Swingle said that all of the data for the project was collected, analyzed and interpreted by the students and along with the SmartBoard which was purchased with the grant money and some other technologies, the students came up with some solutions that they believe are very viable. Mr. Mauriello said this project was a good opportunity for the students in his Statistics class to analyze and interpret data that is of interest to them. He said that most of the students in the Statistics class are juniors and seniors; they drive to school on a daily basis and they were very interested to get involved in the project. Erica Diaz, Giuseppe Mannino, Kristina Tutiven, Zaghham Chaudry and

Shaan Rizvi were the students who did the presentation. Ms. Diaz said that the group did the project to further understand and try to come up with some solutions to improve the traffic congestion and safety concerns that were found in the mornings and evenings near the high school. She put up a slide of the North Third Street area in front of the high school on the SmartBoard. Ms. Diaz said that many vehicles that travel in this area disregard the "Do Not Enter" and they enter North Third Street in the wrong direction. She said that some students are dropped off in front of the school and their parents do a "K" turn in front of the school and this causes a lot of congestion and traffic and takes up a lot of time for students to get dropped off and this is also a safety concern. Ms. Diaz put up a slide of Cooke Drive. She said that there is two-way traffic in this area. Ms. Diaz said this was a safety concern because many students are dropped off on the far side of the street and must cross oncoming traffic to go into the building at the Rock entrance. She said cars are also going into incoming traffic to go around cars that have stopped to drop off students. Ms. Diaz said that this was a huge concern to her. Mr. Mannino said that the bulk of the data for this project was collected between 7:00 and 7:35 a.m. and on a typical day the students noted that approximately 1,000 cars entered the high school either on North Third Street or Cooke Drive. He said that, on average, to get from Morris Avenue to the "Rock" took a car 2½ minutes. He said that at a lighter traffic time, around 7:10 a.m., it took a car 47 seconds to get from Morris Avenue to the "Rock" and when traffic was the heaviest, it took a car 5 minutes to go the same distance. Mr. Mannino said that the students recorded, on average, 301 vehicles entering on Cooke Drive, 353 vehicles entered from Stahuber Avenue and 231 vehicles entering on North Third Street. He said that going away from the high school toward Morris Avenue there were 57 cars, going away from the school on North Third Street there were 56 cars and going away from the high school onto Stahuber Avenue there were 247 cars. Mr. Mannino said that near the "Rock" there were 151 students being dropped off between 7:00 and 7:35 a.m. He said that this was the main safety concern was. Ms. Tutiven said that out of the 56 cars that went away from the school on North Third Street, there were 36 vehicles that did a "K" turn. She said that this causes a lot of traffic and congestion in the mornings. Ms. Tutiven suggested that "K" turns should be illegal in this area and having signs posted to that affect. She said that there were also 20 illegal cars going through the "Do Not Enter" sign on North Third Street. Ms. Tutiven said that the sign was posted quite high, perhaps causing it not to be seen by drivers and it was suggested that "Do Not Enter" be written on the ground. She said that it was also suggested that "Right Turn Only" be written on the entrance to Stahuber Avenue in front of the high school. Ms. Tutiven said that it was requested that the board consider having a patrol officer stationed in front of the high school in the mornings when if the new signage is put into place. Mr. Chaudry said that the initial solution that the students came up with regard to the traffic near the "Rock" was to make Cooke Drive a "one way" street going toward Morris Avenue and make a drop off zone in front of the "Rock". He said that this would require cars to enter from North Third Street onto Cooke Drive and putting a drop off zone in front of the "Rock" entrance would

enhance student safety however, the students came to the conclusion that this solution would not work because there is very heavy traffic at the intersection of Morris Avenue and Cooke Drive and the traffic causes a lot of problems. Mr. Chaudry said that if Cooke Drive became a "one way" this would cause even more traffic in this area which might require a traffic light to be installed at this intersection. He said that this would be difficult as Morris Avenue is a state highway and permission would have to be granted by the state to put a traffic light at this intersection. Mr. Rizvi said that the proposed solution to the traffic problem was to make Cooke Drive a "one way" from Morris Avenue to Lousons Road or to the main high school parking lot. He said that this would require cars coming from North Third Street to go onto Lousons Road and enter Cooke Drive from Morris Avenue. Mr. Rizvi said that this solution would only affect 57 cars rather than 301 vehicles. He said that it was decided to make Cooke Drive a two-lane road and the left lane would be used as the drop off zone for students and the right lane would be used to continue toward Lousons Road or the main parking lot. Mr. Rizvi said that the left lane drop off would allow for student drop off without the necessity of students going through a lane of traffic to enter the school. He felt this would create a much safer situation for students being dropped off. Mr. Rizvi said it was also proposed that the parking spots located directly across from the school be converted to angle parking spots so that it would be easier to get in and out of the spots. He said that it was suggested that an island be installed to prevent vehicles coming from North Third Street to Lousons Road from entering Cooke Drive. Mr. Rizvi said that the island did not need to be a permanent structure but just put in place in the heavy traffic times. He said that the students also felt that speed bumps be should be installed near Lousons Road so that cars would not speed up enabling them to turn onto Lousons Road or proceed to the main parking lot area.

Ms. Diaz thanked the board and audience for allowing the students to make their presentation this evening. She said that all of the students collected all of the data and enjoyed doing this project. Ms. Diaz thanked all of the individuals who helped them with the project. She asked if anyone had any questions. Mr. Perkins asked what the distance was from Morris Avenue to the "Rock". Ms. Diaz said that it was 300 yards from Morris Avenue to the "Rock". Mr. Perkins asked if anyone knew what the speed limit was in the high school parking lot. Ms. Diaz said that she was unaware that there was a speed limit in the parking lot. Mr. Perkins said that speed limit in the parking lot was 10 mph and someday, signs may be posted to that effect. Mr. Manochio asked how the cars dropping off students would get back into the traffic flow if there was an island blocking the lane. Mr. Chaudry said that the island would be in front of the attendance office entrance and which was a distance from the "Rock" entrance. Mrs. Gaglione said that she has had the opportunity to drive her children to school in the morning when they miss their bus and she was very happy that the students did this project and have come up with some solutions. Mr. Arminio asked if there was any way to get rid of some of the parked cars on Cooke Drive. Mr. Mannino said it was suggested that the parking spaces be converted from straight to angled parking to make it easier for vehicles to enter and exit the spaces. He said that the change may require for the

elimination for the last two parking spaces. Mr. Rizvi said that Mr. Mauriello and Mr. Swingle calculated that five parking spaces would have to be eliminated in order to switch from straight to angled parking. He said that angled parking spots would also enforce the "one way" going toward Lousons Road and it would create more mobility for cars to enter and exit the parking spots. Dr. Jakubowski said that he would like to meet with all of the students who made this presentation to discuss this matter further and the suggestions that have been made. He said that he would be interested in knowing how many cars exit onto Lousons Road as this was data which was not reported. Dr. Jakubowski congratulated the students on doing an unbelievable job on the project. Mrs. Gaglione asked how long the project took. Mr. Chaudry said that the data was collected in one day and the students considered this as a "typical" day. Mr. Rizvi stated that the entire project took approximately one month to complete. Mr. Perkins asked how the students knew it was a "typical" day. Mr. Chaudry said that it was not raining on the day the data was collected and the students received advice from a traffic engineer to say that the data was collected on a "typical" day rather than saying "on average", since data was only collected one day and not over a period of time. Mr. Perkins said that sometimes satisfactory answers are never found for problems like the ones presented in this report. Mrs. Salazar said that the group accomplished three goals. She said that the students used technology to learn something, they applied the knowledge learned and now, the students had to look for the result of their findings.

COMMENTS FROM THE PUBLIC ON RESOLUTIONS ON THE AGENDA
NONE

EDUCATION/STUDENT DISCIPLINE COMMITTEE

Moved by Mrs. Salazar, seconded by Mr. Manochio that the following resolutions be adopted:

E-1. AMEND 2008-2009 OUT OF DISTRICT ATYPICAL STUDENT PLACEMENT LIST

That approval be given to amend the 2008-2009 Out-of-District Atypical Student Placement, Exit Lists and tuitions in accordance with the information appended to the nonpublic portion of these minutes.

E-2. APPROVE TUITION AGREEMENT CONTRACT FOR 2009-2010 – UNION COUNTY VOCATIONAL-TECHNICAL SCHOOLS

That the board approve Tuition Agreement Contract for the 2009-2010

school year with Union County Vocational-Technical Schools in accordance with the information appended to these minutes.

E-3. APPROVE FIVE-YEAR CURRICULUM AND SERVICES REVIEW CYCLE

That the board approve Five-Year Curriculum and Services Review Cycle in accordance with the information appended to these minutes.

DISCUSSION

None

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Layden, Mr. Manochio, Mr. Perkins, Mrs. Salazar and Mrs. McNeil

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

FISCAL AND PLANNING COMMITTEE

Moved by Mrs. Gaglione, seconded by Mrs. Salazar that the following resolutions be adopted:

F-1. CERTIFIED REPORT OF ANNUAL SCHOOL ELECTION

Certified report of the annual school election held on April 21, 2009 as follows in accordance with the information in the hands of each board member:

	<u>YES</u>	<u>NO</u>
Public Question No. 1 –General Fund	1093	741

Three Year Term

Thomas Layden 871 votes

David Arminio 1451 votes

Versie McNeil 788 votes

Judy Salazar 877 votes

F-2. ACCEPT TREASURER'S REPORT

That the Treasurer's Report dated April 30th, 2009 be accepted.

F-3. ACCEPT SECRETARY'S REPORT

That the Secretary's Report dated April 30th, 2009 be accepted.

F-4. CERTIFY TREASURER'S AND SECRETARY'S REPORTS

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of April 30th, 2009 no

budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

James J. Damato, Board Secretary

Dated

Pursuant to N.J.A.C. 6A:23-2.2(h), we certify that as of April 30th, 2009 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the board to be correct.

F-5. APPROVE LINE ITEM TRANSFERS

That the Board approve line item transfers in accordance with the copy appended to these minutes.

F-6. CONCUR WITH INVESTMENTS

That the Board concur with the investments made by the Business Administrator as follows:

Mature Date	Purchase Date	Number of Days	Amount	Invest. Held by	Home A/C Account	Interest Rate	Estimated Income
05/19/09	4/28/09	21	1,100,000	Sovereign	UCNB Café	0.90%	569.59
05/19/09	4/28/09	21	17,300,000	Sovereign	UCNB CAP RESERVE	0.90%	8,958.08
05/19/09	4/28/09	21	19,000,000	Sovereign	UCNB OP AC	0.90%	9,838.36
05/19/09	4/28/09	21	2,300,000	Sovereign	UCNB JAN 03 BOND	0.90%	1,190.96
05/19/09	4/28/09	21	1,000,000	Sovereign	Unity BankSUI	0.90%	517.81
05/19/09	4/28/09	21	800,000	Sovereign	UCNB EBS CAST	0.90%	414.25

F-7. APPROVE CONTRACTS AND/OR PURCHASE ORDERS PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:18A-5* and *18A:18A-10(a)*

That the Board approve the following contracts and/or purchase orders pursuant to the requirements of *N.J.S.A. 18A:18A-5* and *18A:18A-10(a)* and in accordance with the information appended to these minutes.

F-8. APPROVE ATTACHED LIST OF CONTRACTS AND/OR PURCHASES PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:18A-5(21)*

That the Board approve attached list of contracts and/or purchases pursuant to the requirements of *N.J.S.A. 18A:18A-5(21)* in accordance with the information in the hands of each board member: (a) Ana Obando Caballevo - \$11,372 – fundraiser donation for deceased student – Union High School; (b) Pioneer Transportation - \$1,250 – music competition at Dorney Park – Kawameeh Middle School; (c) Forest Lodge - \$4,500 – 8th grade trip – Kawameeh Middle School; (d) 3J Fundraising - \$2,719.90 – student council fundraiser – Kawameeh Middle School; (e) Fairview Lake YMCA Camp - \$2,058.40 – final payment for camp – Union High School; (f) Audio Incorporated- \$7,076.09 – audio rental for spring musical – Union High School; (g) A.P. Testing- \$19,202 – payment for AP tests – Union High School; (h) Oak Hill Industries, L.P. - \$12,517.25 – student caps and gowns for graduation – Union High School; (i) QSP - \$2,251.85- DECA fundraiser – Union High School; (j) Senior Award - \$2,000 – Douglas Krueger Memorial Scholarship – Union High School; (k) Senior Award - \$2,500 – Bob O’Dell Scholarship – Union High School; (l) Senior Award - \$1,000- Policeman’s Benevolent Association – Union High School; (m) Senior Award - \$2,500 – Wayne Russo Memorial Scholarship – Union High School; (n) Senior Award - \$1,500 – Khalid Shahid Memorial Scholarship – Union High School; (o) Senior Award - \$1,500 – Khalid Shahid Memorial Scholarship – Union High School; (p) Senior Award - \$1,000 – Union Plaza Award-Union High School; (q) Senior Award - \$1,000 – Union Township Education Association Scholarship – Union High School; (r) Senior Award - \$1,000 – Union Township Education Association Scholarship; (s) Senior Award - \$2,500 – UTEA Barbara Michalek 1967 Alumni Award – Union High School; (t) Senior Award - \$1,000 – UTEA Joan Cioban Memorial Award – Union High School; (u) Senior Award - \$2,500 – UTEA Barbara Michalek 1967 Alumni Award-Union High School; (v) Senior Award - \$2,000 – Union Lodge of Elks #1583 Handicapped Children’s Commission Award – Union High School; (w) Senior Award - \$1,000 – Columbia Italian American Club Award – Union High School; (x) Senior Award - \$1,000 – Columbia Italian American Club Award – Union High School.

F-9. AUTHORIZE DISBURSEMENT OF SCHOLARSHIP FUNDS

That the board authorize disbursement of the following scholarship funds: Dora D. Feins - \$100.00; Myrtle Vohden Hassey Memorial (Medicine) - \$ 50.00; Myrtle Vohden Hassey Memorial (Nursing) - \$ 50.00; Jack Segale Memorial Award-\$500.00; Anna Zofay Slobodanyk (Business) - \$ 500.00; Anna Zofay Slobodanyk (Math) - \$ 500.00; Nick Wellner Memorial Fund - \$ 200.00; Geraldine Minieri Memorial Fund - \$ 1,000.00; Bob O’Dell Scholarship-\$ 2,500.00 Kara A. Laczynski Memorial Fund - \$100.00; Ellen S. Rever Memorial - \$ 2,000.00; Louis J. Rettino Memorial - \$ 1,000.00

F-10. APPROVE DISTRICTWIDE TRAVEL AND RELATED EXPENSES PURSUANT TO THE REQUIREMENTS OF *N.J.A.C. 6A:23B* AND BOARD POLICY FILE CODES 4133,

4440 AND 9250

That the Board approve districtwide travel and related expenses pursuant to the requirements of *N.J.A.C. 6A:23B* and Board Policy File Codes 4133, 4440 and 9250 and in accordance with the information appended to these minutes.

F-11. PRE-APPROVE DISTRICTWIDE STUDENT FIELD TRIP DESTINATIONS AND PURPOSES PURSUANT TO *N.J.A.C. 6A:23A-5.8*

That the Board pre-approve districtwide student field trip destinations and purposes pursuant to *N.J.A.C. 6A:23A-5.8* in accordance with the information appended to these minutes.

DISCUSSION:

Mr. Manochio asked if there were any other scholarship funds that would be disbursed in addition to those amounts listed in resolution F-9; he said that he thought there was a scholarship in the name of Barney Capriglione and he did not see it listed. Mr. Damato said that all of the scholarship disbursements come through the Union High School Booster Association Account and he thought that the scholarship which Mr. Manochio referred to may be listed under UNICO. Ms. Dunn said that resolution F-9 cover scholarships that are not under student activity account rule. She said she had the full list of all the scholarships but the only ones listed on the agenda are the ones that are \$1,000 or more because pursuant to policy, the board needs to approve any scholarship over \$1,000 and those are listed in resolution F-8. Ms. Dunn said that the scholarships listed in resolution F-9 are independent scholarship accounts that are monitored in the Business Office. She said that resolution F-8 lists scholarships that go through the student activity account. Ms. Dunn said that she had the complete list of scholarships and if any board member wished to see it they should see her after the meeting. Dr. Jakubowski said that after Senior Award Night, all scholarships and recipients are listed in graduation program.

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Layden, Mr. Manochio, Mr. Perkins, Mrs. Salazar and Mrs. McNeil

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

OPERATIONS COMMITTEE

Moved by Mrs. Gaglione, seconded by Mrs. Salazar that the following resolutions be adopted:

O-1. APPROVE ADVERTISEMENT FOR DISPOSAL OF EQUIPMENT WHICH IS DEEMED NO LONGER SERVICEABLE

That the board approve advertisement for disposal of the following equipment which is deemed no longer serviceable: (a) General Electric washing machine(Vo-Tech/UHS); (b) General Electric clothes driver (Vo-Tech/UHS); (c) General Electric refrigerator(Vo-Tech/UHS); (d) five-foot storage cabinet (transportation); (e) office chair (transportation). If equipment is not sold, it will be disposed of as scrap.

O-2. AWARD BID FOR SECURITY SURVEILLANCE CAMERA SYSTEM (BID #09-33) – PROMEDIA TECHNOLOGY SERVICES, INC.

That the board award bid for Security Surveillance Camera System (Bid 09-33) to Promedia Technology Services, Inc., 535 U.S. Highway 46 East, Little Falls, New Jersey in the total bid amount of \$5,610.

O-3. AWARD BID TO IMPROVE THE DISTRICT'S NETWORK ELECTRONICS/SERVERS (BID #09-34) – PROMEDIA TECHNOLOGY SERVICES, INC.

That the board award bid to Improve the District's Network Electronics/Servers (Bid 09-34) to Promedia Technology Services, Inc., 535 U.S. Highway 46 East, Little Falls, New Jersey in the total bid amount of \$9,690.

O-4. REJECT AND AWARD BID FOR PROFESSIONAL TECHNICAL SERVICES ON AN "AS NEEDED" BASIS (BID #09-35) – PROMEDIA TECHNOLOGY SERVICES, INC.

That the board reject bid for Professional Technical Services on an "As Needed" basis (Bid 09-35) in the amount of \$15,000 from Transnet Corporation, 45 Columbia Road, Somerville, New Jersey as being "non conforming" and award the bid to Promedia Technology Services, Inc., 535 U.S. Highway 46 East, Little Falls, New Jersey in the total bid amount of \$25,500, in accordance with the information appended to these minutes.

O-5. AWARD BID TO ANALYZE, INVENTORY, RECOMMEND, PURCHASE AND INSTALL A WIRELESS LAN CONTROLLER TO SUPPORT THE DISTRICT'S CURRENT INFRASTRUCTURE ENVIRONMENT (BID #09-36) – PROMEDIA TECHNOLOGY SERVICES, INC.

That the board award bid to Analyze, Inventory, Recommend, Purchase and Install a Wireless LAN Controller to Support the District's Current Infrastructure Environment (Bid 09-36) to Promedia Technology Services, Inc., 535 U.S. Highway 46 East, Little Falls, New Jersey in the total bid amount of \$38,535.

O-6. ACCEPT DONATION OF PLAYGROUND EQUIPMENT – WASHINGTON SCHOOL

That the board accept donation of playground equipment to Washington School from Wildcats Playground Fund in accordance with the information appended to these minutes.

O-7. ACCEPT PROPOSALS FOR ARCHITECTURAL SERVICES – POTTER ARCHITECT

That the board accept proposals from Potter Architect, 410 Colonial Avenue, Union, New Jersey for the following projects in accordance with the information appended to these minutes: (a) Project No. 08-080 #1 – Roofing Repairs – Franklin School- in an amount not to exceed \$4,800 and (b) Project No. 08-080 #2 – Roofing Repairs – Union High School- in an amount not to exceed \$3,100

O-8. APPROVE AMENDMENT OF 2005 LONG RANGE FACILITY PLAN (LRFP)

That the board approve amendment of the 2005 Long Range Facility Plan (LRFP) to include the following projects: (a) Renovate room at Union High School for I.T. Department relocation; (b) Union High School Bleachers (both gymnasiums); (c) Livingston School Intercom system; (d) Roof Repairs/Replacements to Franklin School and Union High School; (e) Lighting system upgrades to Union High School Auxiliary Gymnasium; (f) Replacement of Kawameeh/Burnet Middle Schools Gymnasium Bleachers; (g) Paving repairs/replacements to Connecticut Farms Elementary School, Franklin Elementary School, Washington Elementary School and Kawameeh Middle School

O-9. ACCEPT PROPOSAL FOR SURVEYING AND ENVIRONMENTAL SERVICES AT CENTRAL-FIVE/JEFFERSON SCHOOL

That the board accept proposal for Surveying and Environmental Services at Central-Five/Jefferson School from Alaimo Group, 200 High Street, Mt. Holly, New Jersey for the total fee amount of \$12,500 in accordance with the information appended to these minutes.

O-10. REPORT RECEIPT OF BIDS

Report receipt of bids received on May 14, 2009 for proposed basketball backstop renovations at Union High School; Athletic Supplies for the 2009-2010 school year; Nursing Supplies for the 2009-2010 school year; Physical Education Supplies for the 2009-2010 school year; Athletic Equipment and Uniform Reconditioning for the 2009-2010 school year; Plumbing Supplies for the 2009-2010 school year; HVAC Supplies for the 2009-2010 school year; Electrical Supplies for the 2009-2010 school year; Janitorial Supplies for the 2009-2010 school year.

O-11. APPROVE INCREASE OF P.O. # 09-01870 FOR DISPOSAL AND RECYCLING SERVICES – REGIONAL INDUSTRIES

That the board approve increase of P.O.# 09-01870 for Disposal and Recycling Services to Regional Industries from \$95,792 to \$145,792 due to increased pickups in various locations in accordance with the information appended to these minutes.

O-12. APPROVE CONTINGENCY CHANGE FOR CONSTRUCTION DOCUMENTS FOR BASEBALL FIELD BLEACHERS – POTTER ARCHITECTS

That the board approve Contingency Change from Potter Architects, 410 Colonial Avenue, Union, NJ for construction documents for baseball field bleachers in the amount not to exceed \$2,800 in accordance with the information appended to these minutes.

O-13. APPROVE CHANGE ORDER #1 – LANDSITE CONSTRUCTION CO.

That the board approve Change Order #1 from Landsite Construction Co., 252 West Westfield Avenue, Roselle Park, NJ in the amount of \$17,594 for additional work performed on home bleachers at Cooke Memorial Field in accordance with the information appended to these minutes.

O-14. APPROVE CONTINGENCY CHANGE #1 – LANDSITE CONSTRUCTION CO.

That the board approve Contingency Change #1 from Landsite Construction Co., 252 West Westfield Avenue, Roselle Park, NJ in the amount of \$24,406 for additional work performed on home bleachers at Cooke Memorial Field in accordance with the information appended to these minutes.

O-15. APPROVE CONTINGENCY CHANGE #1 – SAFEWAY CONTRACTING

That the board approve Contingency Change #1 from Safeway Contracting, 1087 Prospect Avenue, Mountainside, NJ in the amount of \$4,000 for additional work performed on gym roof replacement at Central-5/Jefferson School in accordance with the information appended to these minutes.

O-16. APPROVE ATTACHED LIST OF EQUIPMENT TO BE DONATED – THE FIRST OCCUPATIONAL CENTER OF NEW JERSEY

That the board approve the attached list of equipment which is deemed no longer needed or unusable for school purposes be donated to The First Occupational Center of New Jersey, 391 Lakeside Avenue, Orange, NJ, a sheltered workshop for individuals with disabilities, "as is, where is."

O-17. AWARD BID FOR JANITORIAL SUPPLIES FOR 2009-2010 SCHOOL YEAR (BID #10-01)

That the board award bid for Janitorial Supplies for the 2009-2010 school year (bid #10-01) as follows:

All American Poly	\$	1,864.47
Eagle Mfg.		16,487.68
Gartland		420.00
Madsen & Howell		17,730.06
Scoles		<u>203,465.87</u>
TOTAL BID	\$	239,968.08

O-18. AWARD BID FOR BASKETBALL BACKSTOPS RENOVATION AT UNION HIGH SCHOOL GYMS – NICKERSON CORPORATION

That the board award bid for Basketball Backstops Renovations at Union High School Gyms to Nickerson Corporation, 11 Moffitt Boulevard, Bay Shore, New York in the total bid amount of \$59,500 in accordance with the information appended to these minutes.

O-19. AWARD BID FOR HVAC SUPPLIES FOR THE 2009-2010 SCHOOL YEAR (BID #10-02)

That the board award bid for HVAC Supplies for the 2009-2010 school year (bid #10-02) as follows:

Cooper Electric	\$	2,478.33
Jewel Electric		455.94
Johnstone Supply		31,680.11
Turtle & Hughes		<u>6,583.68</u>
TOTAL BID	\$	41,198.06

O-20. AWARD BID FOR ELECTRICAL SUPPLIES FOR 2009-2010 SCHOOL YEAR (BID #10-04)

That the board award bid for Electrical Supplies for the 2009-2010 school year (bid #10-04) as follows:

Cooper Electric	\$	1,447.67
Jewel Electric		2,685.76
Turtle & Hughes		<u>10,141.97</u>
TOTAL BID	\$	14,275.40

DISCUSSION

Mrs. Gaglione asked Mr. Magliacano to clarify resolution O-18 and give the reason why the backstops must be replaced. Mr. Magliacano said that quite a few

of the backstops in the main gym have motors that are old and worn out that when the baskets are put down sometimes the switches get stuck and they must be raised manually. He said that this presents a problem for gym classes; basketball games, etc. Mr. Magliacano said that the backstops in the auxiliary gym are the original backstops from when the high school was built. He said that the auxiliary gym backstops were bid as an alternate project with the main gym backstops and the numbers came in under budget.

Mrs. Gaglione asked about the baseball field bleachers project. Mr. Magliacano said that there will be two sections of bleachers that will seat handicapped in the front row and approximately 150 individuals in each section. He said that this will allow enough seating for baseball games. Dr. Jakubowski said that he knew some people were going to be unhappy about this but it will alleviate individuals from congregating near the field house.

Mr. Arminio asked what schools would have repairs and which schools would be repaved. Mr. Magliacano said that the playgrounds at Washington, Connecticut Farms and Franklin Schools as well as the small parking lot at Kawameeh Middle School will be replaced. He said that there will be repairs done on some other playgrounds in the district.

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Layden, Mr. Manochio, Mr. Perkins, Mrs. Salazar and Mrs. McNeil

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

PERSONNEL COMMITTEE

Moved by Mr. Manochio, seconded by Mr. Layden that the following resolutions be adopted:

P-1. APPROVE PERSONNEL ACTIONS

That Personnel Actions be approved in accordance with the information appended to these minutes.

P-2. AMEND SUBSTITUTE LISTS

That the Board amend Substitute/Home Instruction List; Substitute Custodians, Substitute Cafeteria/Playground Aides, Teacher Assistants and Secretaries for the 2008-2009 school in accordance with the information appended to these minutes.

P-3. ACCEPT LETTERS OF RESIGNATION

That the board accept letters of resignation from the following staff: (a) Joseph Cariello, Supervisor of Career Education, effective September 1, 2009 (retirement); (b) Janice DeNoia, teacher at Washington School, effective July 1, 2009; (c) Donald C. Bayer, Jr., math teacher at Union High School, effective July 1, 2009; (d) Patricia David, guidance secretary, Union High School, effective August 1, 2009; (e) Ronald Bubnowski, science teacher at Burnet Middle School, effective July 1, 2009.

P-4. APPROVE STAFF FOR EXTENDED SCHOOL YEAR – SUMMER 2009

That the board approve staff for Extended School Year at Hannah Caldwell School for the period July 1st through August 12, 2009 in accordance with the information appended to these minutes.

P-5. APPROVE MATERNITY LEAVE – DI GIOVANNI

That the board approve maternity leave for Lydia DiGiovanni, teacher at Kawameeh Middle School, for the period May 26, 2009 through the end of the 2008-2009 school year.

P-6. APPROVE FAMILY LEAVE – HAJKOWSKI

That the board approve family leave for Jennifer Hajkowski, English teacher at Union High School for the period September 1 through October 4, 2009.

P-7. APPROVE UNPAID CHILD REARING LEAVE – CANDIDO

That the board approve unpaid child rearing leave for Monica R. Candido, Spanish teacher at Union High School, for the entire 2009-2010 school year.

P-8. APPROVE STAFF TO PERFORM REQUIRED SERVICES FOR EXTENDED SCHOOL YEAR – SUMMER 2009

That the board approve individuals to perform required services for Extended School Year - Summer 2009 for the period July 1st through August 28th, 2009 in accordance with the information appended to these minutes.

P-9. APPROVE CURRICULUM WRITING TEAMS

That the board approve Curriculum Writing Teams at a per person rate of \$20 per hour not to exceed 15 hours or \$300 in accordance with the information appended to these minutes.

P-10. APPROVE MEMORANDUM OF AGREEMENT – TOWNSHIP OF UNION ASSOCIATION OF SCHOOL ADMINISTRATORS (UTASA)

That the board approve Memorandum of Agreement between the board and the Township of Union Association of School Administrators (UTASA) in accordance with the information appended to these minutes.

P-11. APPROVE MEMORANDUM OF AGREEMENT – CENTRAL OFFICE PERSONNEL

That the board approve Memorandum of Agreement between the board and Central Office Personnel in accordance with the information appended to these minutes.

P-12. APPROVE MEMORANDUM OF AGREEMENT – CUSTODIAL, MAINTENANCE AND TRANSPORTATION EMPLOYEES (CMT)

That the board approve Memorandum of Agreement between the board and Custodial, Maintenance and Transportation Employees (CMT) in accordance with the information appended to these minutes.

DISCUSSION:

None

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Layden, Mr. Manochio, Mr. Perkins, Mrs. Salazar and Mrs. McNeil

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

APPROVAL OF BILLS

Moved by Mrs. Gaglione, seconded by Mrs. Salazar that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Layden, Mr. Manochio, Mr. Perkins, Mrs. Salazar and Mrs. McNeil

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

UNFINISHED BUSINESS

Mrs. Gaglione said that at the worksession the board discussed the rental of the football field by outside groups. She said that she had a concern about one of the groups that was seeking to rent the facility. Mrs. Gaglione said that she had attended an activity at the field last year where parents came out of the bleachers onto the field and verbally attacked a coach. She said that additional police had to be called to the scene. Mrs. Gaglione said that before the board consider any outside requests to rent the field, she would like for Mr. Magliacano to get a letter from Mr. Parsons and Ms. Ionta making a statement regarding the groups that are requesting use of the field, if there have been any prior issues involving the group and if the police have any additional requests to cover the board for any liability.

Dr. Jakubowski said that he had discussed with the board at the worksession that there would be a change in instructors for the JROTC program at the high school. He said that one of the present instructors is waiting to hear about a transfer to Florida and he is unable to recommend to the board, at least for tonight, the individual who will be replacing him. Dr. Jakubowski asked the board if this change happens over the next week and a half (the original transfer of each individual was to take effect on June 1st) he would like to have the new individual start and have the vote at the June meeting. Mr. Perkins asked if the board could give Dr. Jakubowski approval to affect the personnel actions without having to worry prior vote by the board. Mr. Damato said that there is a similar situation in August when Dr. Jakubowski needs to hire staff for the new school year, he said that he would ask the board do to the same thing as would be done in August and that is to have a voice vote to authorize Dr. Jakubowski to hire and accept the resignation of the individuals involved.

It was moved by Mr. Perkins, seconded by Mrs. Salazar that Dr. Jakubowski be authorized to approve personnel actions prior to the next board of education meeting.

DISCUSSION

Mr. Manochio asked Mr. Damato if the Superintendent already has the administrative right to make such an approval and then get it voted on. Mr. Damato said that the Superintendent makes a recommendation and this would be an emergent situation because the Superintendent does not want to leave the class unattended. Mr. Damato said that the auditors may questions the district paying an individual prior to an official board vote and this motion would alleviate that problem.

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Layden, Mr. Manochio, Mr. Perkins, Mrs. Salazar and Mrs. McNeil

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

NEW BUSINESS

Mr. Layden said it was a privilege and an honor to serve on the board of education. He said that he was looking forward to a very challenging year and as a new board member he had a lot to learn. Mr. Layden said that he was looking forward to working with everyone.

Mr. Perkins said that between the worksession and this evening he had attended the New Jersey School Board's Association Delegate Assembly on behalf of the board at which some 200 delegates attended. He said that one resolution that was proposed was passed and the four by-law amendments were also passed by overwhelming majority.

Dr. Jakubowski said that he would like to congratulate the girls' track team who co-won the County Championship with Cranford this year. He said that this was the second year in a row that the girls have accomplished this. Mr. Arminio said that last Saturday, the Union girls' softball team won the county tournament by defeating Linden 3-1.

Mr. Arminio said that on Thursday, Kawameeh Middle School would be hosting "Proud to be an American" day on the field. He said that it would be an exciting event. Dr. Jakubowski urged all board members who were available to attend this event. Mr. Perkins said that he had heard that the Army's Golden Knights Parachute Demonstration Team would be doing a jump at this event. Dr. Jakubowski said that was correct. He also wanted to remind everyone that tomorrow night the Union Township Education Foundation would be hosting their annual award presentation at 5:30 p.m. at Liberty Hall. Dr. Jakubowski said that the previous Saturday evening he read a book to a group of children at Barnes and Noble in Springfield as a fundraiser for the Foundation.

Mrs. McNeil said that she hoped the event at Kawameeh Middle School would be televised. She also wanted to acknowledge Mr. Gibbons, the principal of the high school. Mrs. McNeil said that she knew that he was very proud of all of the accomplishments of the students at the high school throughout the year.

Mrs. Gaglione wanted to also congratulate the accomplishments of the boys' track team. She said that she was notified that Melissa Elmer, a seventh grade student at Kawameeh Middle School had been selected on a national level to be the national spokesperson for the National Specialized Children's Hospital and she was going to go to Washington, D.C. to speak about health care and how it impacts children and their lives.

Mrs. Gaglione asked Ms. Dunn to make a statement regarding state aid, the district's June payment and how it will impact the budget. Ms. Dunn said that the district was notified late on Friday afternoon that in light of the State's fiscal crisis, many school districts while having their twentieth state aid payment deferred for the past five or six years will also be having their nineteenth payment deferred until July. She said the first memo she received did not give a date when the payment would be received. Ms. Dunn said that she subsequently received a memo from Dr. Centuolo advising the payment was deferred and hopefully the district would receive the funds in early July. She said that the district will also be getting a permanent reduction in state aid this year due to the fiscal budget regarding PERS contributions. Ms. Dunn said she wanted to let the board and the community know that the Board of Education was very solvent and it has been decided that the district would not be applying to borrow for current expenses. She said that there were many districts in the State who do not have a significant cash flow and the district will be able to meet its obligations to the close of June without any need to borrow.

COMMENTS FROM THE PUBLIC

Mr. Gibbons said that he appreciated the positive feedback about the students at the high school but there were things that happen everyday at Union High School that are not publicized. He said last year he had a young lady come into his office crying hysterically because she had lost \$600+ in cash that she had raised for her music trip. Mr. Gibbons said that about three hours later another young lady came into his office with an envelope containing the cash saying that she had found it. Mr. Gibbons stated that there was an untimely death of a student at the high school whose family did not have the resources to acknowledge her life and pay for burial expenses. He said that the students got together and raised, with the assistance of a \$7,000 contribution from Merck, over \$12,000. Mr. Gibbons said that some of the students went so far as to contribute their lunch money for the day. He said that this speaks to the compassion and concern that the students at Union High School have for one another. Mr. Gibbons said that this was a positive reflection on the parents in the community, the board of education and the teachers.

Mr. LeMatty wanted to publicly thank the members of the board of education and Dr. Jakubowski for actually being the driving force in the dedication of the baseball field in his name. He said it was an honor and he cannot begin to tell everyone how his family has reacted. Mr. LeMatty said it was a very meaningful gesture and he appreciated it very much. He said that he began teaching in Union in 1958 and there have been many different students, principals and boards of education in all of those years, but the emphasis on excellence was always there and it is still in Union. Mr. LeMatty said that the district should be proud of its student achievements in every endeavor. He said that all three of his children graduated from Union High School and his grandson who just finished his freshman year at the College of New Jersey who graduated Union High School, made the comment that he really got a good education at Union High School. Mr. LeMatty said he was so proud that one of his former players came to the dedication ceremony. Mr. Perkins thanked Mr. LeMatty for his service on behalf of the entire community.

Mrs. McNeil said that she wanted to wish everyone a safe Memorial Day weekend and she reminded all to remember those who are currently in the armed forces.

MOTION TO ADJOURN

There being no further business before the board, it was moved by Mr. Manochio, seconded by Mrs. Gaglione that the meeting be adjourned.

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Layden, Mr. Manochio, Mr. Perkins, Mrs. Salazar and Mrs. McNeil

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

Respectfully submitted

JAMES J. DAMATO
BOARD SECRETARY