

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	6,569.0	6,360.0	6,360.0
Pupils On Roll Regular Shared-Time	24.0	18.0	18.0
Pupils On Roll Special Ed Full-Time	898.0	881.0	881.0
Pupils On Roll Special Ed Shared-Time	31.0	24.0	24.0
Pupils On Roll SUBTOTAL	7,522.0	7,283.0	7,283.0
Pupils in Private School Placements	54.0	61.0	61.0
Pupils Sent to Other Districts Regular	0.0	1.0	1.0
Pupils Sent to Other Districts Special Ed	53.0	60.5	60.5
Pupils Received		1.0	1.0
Pupils in State Facilities	3.0	3.0	3.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	81,661,987	84,295,227	85,981,132
Total Tuition	10-1300	136,115	121,710	105,190
Transportation Fees From Individuals	10-1410	12,899	0	0
Rents And Royalties	10-1910	42,547	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	392,781	0	0
Interest Earned On Capital Reserve Funds	10-1XXX	5,880	10,000	8,000
Subtotal - Revenues From Local Sources		82,252,209	84,426,937	86,094,322
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	256,269	256,269	306,590
Extraordinary Aid	10-3131	980,652	700,000	700,000
Categorical Special Education Aid	10-3132	4,542,770	4,542,770	4,600,487
Equalization Aid	10-3176	25,485,236	25,485,236	25,551,746
Categorical Security Aid	10-3177	349,231	349,231	395,293
Adjustment Aid	10-3178	1	0	1
Parcc Readiness Aid	10-3181		0	73,510
Per Pupil Growth Aid	10-3182		0	73,510
Professional Learning Community Aid	10-3183		0	71,770
Other State Aids	10-3XXX	224,439	147,021	0
Subtotal - Revenues From State Sources		31,838,598	31,480,527	31,772,907
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	249,427	107,231	115,008
ARRA/SEMI Revenue	10-4210	52,250	0	0
Subtotal - Revenues From Federal Sources		301,677	107,231	115,008
Budgeted Fund Balance - Operating Budget	10-303	0	7,066,626	4,841,251
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	1,155,000	3,492,500

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Withdrawal From Maint. Reserve	10-310	0	600,000	0
Adjustment For Prior Year Encumbrances		0	1,400,345	0
Actual Revenues (Over)/Under Expenditures		2,458,932	0	0
Total Operating Budget		116,851,416	126,236,666	126,315,988
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	95,005	437,570	0
Total Revenues From Local Sources	20-1XXX	95,005	437,570	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	361,552	411,200	411,200
Total Revenues From State Sources		361,552	411,200	411,200
Revenues from Federal Sources:				
Title I	20-4411-4416	640,655	727,445	618,328
Title II	20-4451-4455	138,639	179,621	152,678
Title III	20-4491-4494	71,631	68,706	58,400
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,826,818	1,933,569	1,643,534
Vocational Education	20-4430	42,596	34,667	29,467
Other	20-4XXX	3,511	1,245	0
Total Revenues From Federal Sources		2,723,850	2,945,253	2,502,407
Total Grants And Entitlements		3,180,407	3,794,023	2,913,607
Repayment of Debt:				
Transfers From Other Funds	40-5200	13,711	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,828,639	2,790,533	2,814,225
Other Miscellaneous	40-1xxx	9,395	0	0
Miscellaneous	40-1XXX	9,395	0	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Revenues From Local Sources		2,838,034	2,790,533	2,814,225
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	127,208	113,637	113,569
Withdrawal From Debt Service Reserve	40-313	0	5,773	23,106
Total Local Repayment Of Debt		2,978,953	2,909,943	2,950,900
Actual Revenues (Over)/Under Expenditures		16,622	0	0
Total Repayment Of Debt		2,995,575	2,909,943	2,950,900
Total Revenues/Sources		123,027,398	132,940,632	132,180,495
Total Revenues/Sources Net of Transfers		123,027,398	132,940,632	132,180,495

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	36,920,988	38,137,227	37,645,998
Special Education - Instruction	11-2XX-100-XXX	9,423,066	9,640,862	9,880,169
Basic Skills/Remedial - Instruction	11-230-100-XXX	2,239,807	2,259,412	2,033,692
Bilingual Education - Instruction	11-240-100-XXX	634,078	710,742	725,403
Vocational Programs - Local - Instruction	11-3XX-100-XXX	15,602	11,361	15,177
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	180,672	277,826	225,607
School-Sponsored Athletics - Instruction	11-402-100-XXX	836,027	896,640	928,790
Before/After School Programs	11-421-XXX-XXX	23,756	29,100	129,900
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	7,596,460	9,154,120	9,136,979
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	227,839	353,428	291,247
Undist. Expenditures - Health Services	11-000-213-XXX	1,129,906	1,027,542	1,015,657
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,782,560	1,925,857	1,882,827
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,747,203	1,882,900	2,015,499
Undist. Expenditures - Guidance	11-000-218-XXX	2,187,522	2,162,910	2,206,850
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,585,532	2,846,205	2,931,481
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	2,019,253	2,047,015	1,934,000
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	965,825	1,019,824	1,036,292
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	53,105	125,907	104,200
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,367,839	2,935,679	2,577,217
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,935,564	4,420,330	4,499,222
Undist. Expend. - Central Services	11-000-251-XXX	870,050	1,097,619	996,042
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	766,110	732,443	702,424
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	9,412,268	10,643,918	10,489,569
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	5,177,318	5,692,799	5,691,098
Personal Services - Employee Benefits	11-XXX-XXX-2XX	19,875,150	23,399,897	22,582,000
Total Undistributed Expenditures		62,699,504	71,468,393	70,092,604

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total General Current Expense		112,973,500	123,431,563	121,677,340
Capital Expenditures:				
Equipment	12-XXX-XXX-730	775,868	949,372	799,180
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,035,797	1,587,488	3,593,960
Capital Reserve - Transfer To Capital Projects	12-000-400-931	1,847,406	0	0
Interest Deposit To Capital Reserve	10-604	0	10,000	8,000
Total Capital Outlay		3,659,071	2,546,860	4,401,140
Transfer Of Funds To Charter Schools	10-000-100-56X	218,845	258,243	237,508
General Fund Grand Total		116,851,416	126,236,666	126,315,988
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	95,005	437,570	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	32,298	30,605	30,605
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	156,365	188,175	188,175
Nonpublic Handicapped Services	20-XXX-XXX-XXX	104,744	116,844	116,844
Nonpublic Nursing Services	20-XXX-XXX-XXX	50,916	48,240	48,240
Nonpublic Technology Initiative	20-XXX-XXX-XXX	17,229	13,936	13,936
Nonpublic Security Aid	20-XXX-XXX-XXX	0	13,400	13,400
Total Other State Projects		361,552	411,200	411,200
Total State Projects	20-XXX-XXX-XXX	361,552	411,200	411,200
Federal Projects:				
Title I	20-XXX-XXX-XXX	640,655	727,445	618,328
Title II	20-XXX-XXX-XXX	138,639	179,621	152,678
Title III	20-XXX-XXX-XXX	71,631	68,706	58,400
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,826,818	1,933,569	1,643,534
Vocational Education	20-XXX-XXX-XXX	42,596	34,667	29,467
Other	20-XXX-XXX-XXX	3,511	1,245	0
Total Federal Projects	20-XXX-XXX-XXX	2,723,850	2,945,253	2,502,407

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Special Revenue Funds		3,180,407	3,794,023	2,913,607
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,995,575	2,909,943	2,950,900
Total Debt Service Funds		2,995,575	2,909,943	2,950,900
Total Expenditures/Appropriations		123,027,398	132,940,632	132,180,495
Total Expenditures Net of Transfers		123,027,398	132,940,632	132,180,495

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	3,803,381	3,087,523	2,748,347	2,496,726
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	6,231,176	4,689,650	3,544,650	60,150
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	2,050,000	1,050,000	450,000	450,000
--Legal Reserve	10,642,856	11,317,080	4,589,630	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	1,000,000	1,000,000	1,000,000	1,000,000
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	45,501	28,879	23,106	0



Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,074	\$13,346	\$14,465	\$14,978	\$14,707
Total Classroom Instruction	\$8,008	\$8,257	\$8,727	\$9,046	\$8,887
Classroom-Salaries and Benefits	\$7,671	\$7,954	\$8,347	\$8,677	\$8,521
Classroom-General Supplies and Textbooks	\$276	\$246	\$302	\$287	\$292
Classroom-Purchased Services	\$60	\$57	\$78	\$82	\$74
Total Support Services	\$2,008	\$2,120	\$2,330	\$2,363	\$2,355
Support Services-Salaries and Benefits	\$1,916	\$2,008	\$2,188	\$2,196	\$2,218
Total Administrative Costs	\$1,268	\$1,275	\$1,444	\$1,541	\$1,475
Administration Salaries and Benefits	\$1,032	\$1,036	\$1,155	\$1,192	\$1,170
Total Operations and Maintenance of Plant	\$1,574	\$1,471	\$1,693	\$1,750	\$1,714
Operations and Maintenance-Salaries and Benefits	\$1,023	\$1,019	\$1,165	\$1,186	\$1,171
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$161	\$163	\$187	\$194	\$194
Total Equipment Costs	\$146	\$103	\$100	\$131	\$110
Legal Costs	\$29	\$23	\$29	\$47	\$28
Employee Benefits as a percentage of salaries*	26.01%	27.06%	31.40%	30.73%	29.66%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Sharing of Recreational Fields - Twp of Union	0
Others	Plowing and Sweeping Services - Twp of Union	0
Others	Transportation Services - UCESCOM	0
Others	Energy Fuel - Gasoline/Diesel - Union County Cooperative	0
Others	Salt, Supplies, use of Twp Eqt - Twp of Union	0
Others	Various purchased services, supplies, Morris County Cooperative, Middlesex Regional Ed Svs Comm, Ed-Data Svs	0
Others	Energy Services Electric - ACES	0
Others	Non Public Services - UCESCOM	0
Others	Television Station Channel 34 - Twp of Union	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	85,981,132
(B) Estimated Net Taxable Valuation (as of 10/01/15)	1,031,640,731
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	8.3344
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	88,795,357
(E) Estimated Net Taxable Valuation (as of 10/01/15)	1,031,640,731
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	8.6072
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	85,981,132
(H) Estimated Equalized Valuation (as of 10/01/15)	6,002,666,585
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.4324
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	88,795,357
(K) Estimated Equalized Valuation (as of 10/01/15)	6,002,666,585
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.4793
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NAME=BENAQUISTA, GERALD

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	HR MGR
Base Annual Salary Amount	\$132,600
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$3,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,625
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 PER DAY CAPPED @ 325 DAYS OR \$27,625
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=BENAQUISTA, GERALD

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=CALDERONE, GAIL S

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	SUPV TRANS
Base Annual Salary Amount	\$95,509
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,625
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 PER DAY CAPPED @ 325 DAYS OR \$27,625
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=CALDERONE, GAIL S

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=CONTI, KIM E

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIR SPEC SVS
Base Annual Salary Amount	\$143,366
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$2,350
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$37,375
Contractual Post-Employment Benefit Description of Payout of Sick days	\$115 PER DAY CAPPED @ 325 DAYS OR \$37,375
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=CONTI, KIM E

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=HART, ANN

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIR SPEC PROJECTS
Base Annual Salary Amount	\$137,957
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$2,350
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$37,375
Contractual Post-Employment Benefit Description of Payout of Sick days	\$115 PER DAY CAPPED @ 325 DAYS OR \$37,375
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=HART, ANN

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=LISHAK, NOREEN B

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	ASST SUP
Base Annual Salary Amount	\$157,727
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$3,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$3,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,166
Contractual Post-Employment Benefit Description of Payout of Sick days	LESS THAN 15 YEARS OF SERVICE - NONE=ZERO
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$607 PER DAY CAPPED AT 25 DAYS OR \$15,166
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=LISHAK, NOREEN B

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=LOESSEL, BARRY

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	ASST SUP BLDG & GRD
Base Annual Salary Amount	\$86,700
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,625
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 PER DAY CAPPED @ 325 DAYS OR \$27,625
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=LOESSEL, BARRY

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=MANOCHIO FERNANDA B

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	ASST BOARD SEC
Base Annual Salary Amount	\$86,603
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$895
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	LESS THAN 15 YEARS OF SERVICE - NONE=ZERO
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=MANOCHIO FERNANDA B

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=MARSILLO, ALDO

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	ASST TRANS SOPV
Base Annual Salary Amount	\$83,200
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	LESS THAN 15 YEARS OF SERVICE - NONE=ZERO
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=MARSILLO, ALDO

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=MOSES, ANNIE

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	ASST SUP
Base Annual Salary Amount	\$153,680
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$3,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,777
Contractual Post-Employment Benefit Description of Payout of Sick days	\$125 PER DAY CAPPED AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$591 PER DAY CAPPED AT 25 DAYS OR \$14,777
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=MOSES, ANNIE

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=PEINS, JEFFREY E

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	NET ENGINEER
Base Annual Salary Amount	\$88,811
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	LESS THAN 15 YEARS OF SERVICE - NONE=ZERO
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=PEINS, JEFFREY E

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=RESTIVO, DONNA L

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	INFO TECH
Base Annual Salary Amount	\$86,811
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,625
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 PER DAY CAPPED @ 325 DAYS OR \$27,625
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=RESTIVO, DONNA L

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=SIENKIELEWSKI, RICHARD P

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	INFO TECH ENGINEER
Base Annual Salary Amount	\$77,645
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	LESS THAN 15 YEARS OF SERVICE - NONE=ZERO
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=SIENKIELEWSKI, RICHARD P

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=TATUM, GREGORY A

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	SUP
Base Annual Salary Amount	\$177,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/01/14
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$8,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,067
Contractual Post-Employment Benefit Description of Payout of Sick days	\$125 PER DAY CAPPED AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$683 PER DAY CAPPED AT 25 DAYS OR \$17067
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=TATUM, GREGORY A

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=VIEIRA, MANUEL E

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	BA
Base Annual Salary Amount	\$155,573
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$3,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,959
Contractual Post-Employment Benefit Description of Payout of Sick days	\$125 PER DAY CAPPED AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$598 PER DAY CAPPED AT 25 DAYS OR \$14,959
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=VIEIRA, MANUEL E

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=WIGGINS, THOMAS

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	SUP MAINT & OPER
Base Annual Salary Amount	\$113,664
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAY
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	LESS THAN 15 YEARS OF SERVICE - NONE=ZERO
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=WIGGINS, THOMAS

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	