

Policy

GIFTS TO SCHOOL PERSONNEL

No school employee is to accept any commission or gift from individuals or companies seeking to sell equipment or materials required in the district's operations. These operations include the purchase of materials and supplies for the construction, repair and maintenance of the school plant; for the conducting of classes; for school organizations, such as clubs, etc.

This prohibition shall not be construed to prevent vendors from paying reasonable costs of providing opportunities for school officers and employees to see or hear about new ideas, equipment and/or materials. However, no employee shall participate in the event the cost is more than nominal without prior approval of the board.

The board of education shall consider as always welcome and in most circumstances more appropriate the writing of letters to staff members expressing gratitude or appreciation.

Adopted: June 1999
NJSBA Review/Update: March 2012
Readopted:

Key Words

Gifts, Vendors, Gratitude, Appreciation

<u>Legal References:</u>	<u>N.J.S.A.</u> 2A:135-7	Officers or employees of institutions having interest in furnishing goods or supplies there to
	<u>N.J.S.A.</u> 18A:6-8	Interest of school officers, etc. in sale of textbooks and supplies; royalties
	<u>N.J.S.A.</u> 18A:12-2	Inconsistent practices prohibited (board of education members)

Cross References: *4119.21/4219.21 Conflict of Interest

*Indicates the policy is included in the Critical Policy Reference Manual