

Policy

ELECTRONIC SURVEILLANCE IN SCHOOL BUILDINGS
AND ON SCHOOL PROPERTY

In order to enhance the safety and security of students, district employees, parents/guardians, visitors and others, the board authorizes the use of electronic surveillance equipment in school buildings and on school property. Surveillance devices may include, but are not limited to cameras, video cameras, and other appropriate electronic devices which record visual images. It is the intent of the board not to place electronic surveillance devices in locations where individuals normally expect their privacy to be protected (i.e., bathrooms).

The district will provide written notice to students, district employees, parents/guardians, visitors and others who are in school buildings or on school property that electronic surveillance devices may be used in school buildings and on school property. The district will also notify students, district employees, parents/guardians, visitors and others that electronic surveillance may be used in school buildings and on school property through publication in district publications, the district's website, and other reasonable means, including postings or other written notices prominently displayed on school property.

The Township of Union School District and the Union Police Department shall agree to terms of access to school video cameras. Access shall be based upon an actual health or safety emergency. School officials shall be permitted to disclose these records without prior written parental consent or issuance of a court order or subpoena, consistent with the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232(g)(a)(4)(A)(ii) and 34 C.F.R. § 99.8 (a)(1)(i) and (ii) and the "A Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials," promulgated by the New Jersey Department of Law and Public Safety and the New Jersey Department of Education.

Video recordings remain the property of the board.

Monitoring Devices on School Vehicles

The board of education recognizes that safe and secure conditions for all students transported in school owned or contracted school vehicles is paramount. Students transported in a school owned or contracted school vehicle must maintain proper discipline in the vehicle at all times.

To maintain the safe and secure conditions for all students transported on school owned or contracted school vehicles, the board may use devices to monitor and/ or observe student behavior, teacher and support staff behavior, for the purpose of employee discipline, and/or school bus driver driving techniques. The device may be a sound video camera, a voice monitoring device or other appropriate devices. Each school vehicle will have a sign clearly posted in the school vehicle stating that:

"Video and/or Audio Monitoring Devices Are Used On School
Owned and Contracted Vehicles And This Vehicle May Be
Monitored At Any Time."

The recording may be used in student and staff discipline matters, driver evaluations or for driver discipline or training. Notice of this policy will be provided to parents/guardians and all transportation personnel each year in staff, student and/or parent handbooks.

Adopted: February 21, 2001
NJSBA Review/Update: March 2012
Readopted:

ELECTRONIC SURVEILLANCE IN SCHOOL BUILDINGS
AND ON SCHOOL PROPERTY (continued)

Key Words

Security, Protection, Electronic Surveillance

Legal References: N.J.S.A. 2A:53A-15 Parental Liability
N.J.S.A. 18A:11-1 General Mandatory Powers and Duties
N.J.S.A. 18A:17 -42
through 45 Public School Safety Law
N.J.S.A. 18A:37-3 Parental Liability

Possible

Cross Reference: *5131.5 Violence/vandalism
*5131.7 Weapons and dangerous instruments

*Indicates policy is included in the Critical Policy Reference Manual.