

NONSCHOOL EMPLOYMENT

School employees shall not use school time or school facilities in connection with any personal activity for financial profit. Any violations of this provision may bring disciplinary action.

Solicitation of fellow employees during working hours, either for contributions or membership drives, must be approved by the superintendent before any solicitation is made.

No employee shall purchase any goods or services from students except within the framework of school-sponsored activities.

As a general rule the board does not approve fund raising or the promotion of fund raising activities through the staff or students in the schools.

No outside work by a staff member shall prevent him/her from properly performing assigned functions during duty hours or be prejudicial to his/her work effectiveness.

Adopted: June 1999
NJSBA Review/Update: April 2012
Readopted: June 2013

Key Words

Nonschool Employment; Employee Outside Activities

<u>Legal References:</u>	<u>N.J.S.A.</u> 18A:6-8.1	Leave of certain employees to serve in legislature
	<u>N.J.S.A.</u> 18A:6-8.2	Leave of certain employees to serve on board of chosen freeholders
	<u>N.J.S.A.</u> 18A:6-8.4	Right to hold elective or appointive state, county or municipal office
	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:12-24	School officials; prohibited conduct
	<u>N.J.S.A.</u> 18A:17-18	Full time required of superintendents; when
	<u>N.J.S.A.</u> 18A:27-4	Power of boards of education to make rules governing employment of teacher, etc.
	<u>N.J.S.A.</u> 18A:54-20	Powers of board (county vocational schools)
	<u>N.J.S.A.</u> 52:13D-12 <u>et seq.</u>	New Jersey Conflicts of Interest Law
	<u>N.J.A.C.</u> 6A:28-1.1 <u>et seq.</u>	School Ethics Commission

Possible

<u>Cross References:</u>	*3514	Equipment
	*4119.21	Conflict of interest
	*4138.2	Private tutoring

*Indicates policy is included in the Critical Policy Reference Manual.