

Policy

SABBATICAL

The Township of Union Board of Education is authorized under N.J.S.A. 18A:30-7 to grant sick leave and to pay salary to a teacher when all of his/her annual and accumulated sick days have been exhausted.

This leave may be granted on a case-by-case basis in accordance with N.J.S.A. 18A:30-6 or through a request for a sabbatical leave for "health" purposes as detailed in Article 10 (Sabbatical Leave for Teachers) in the current agreement with the Union Township Education Association.

It is the intention of the board that no extension of sick leave under N.J.S.A. 18A:30-6 or under the rules for a sabbatical leave for health shall be given consideration by the board until all current and accumulated sick days have been exhausted.

It is understood that the board reserves the right to consider each case on an individual basis based upon medical documentation acceptable to the board.

Nothing contained within this policy shall be interpreted as to require the board to grant such a request for paid sabbatical leave due to personal illness.

The superintendent is authorized to prepare regulations and forms as are necessary to comply with this policy.

Adopted: June 1999
NJSBA Review/Update: April 2012
Readopted: June 2013

Key Words

Sabbatical, Leaves

Possible

Cross References: *4112.2 Certification
*4131.1/4231.1 Staff development
4135.2/4235.2 Employment contract

*Indicates policy is included in the Critical Policy Reference Manual.